

2021 Statement of Financial Information

For the year ended December 31, 2021

Including

Council Remuneration and Expense Report Schedule of Remuneration and Expenses paid to or on behalf of each employee Schedule of Payments to Suppliers of Goods and Services Schedule of Payments to Suppliers for Grants and Contributions

June 2022

1435 Water Street Kelowna, BC V1Y 1J4 TEL 250-469-8542 financeyearend@kelowna.ca



Council Remuneration and Expense Report for the year ended December 31, 2021

Surname	First Name	Taxable Remuneration (\$)	Other Expenses (\$)
	Thistitume	Kentoneration (\$)	Expenses (#)
Mayor			
Basran	Colin	110,986	10,696
Councillors			
DeHart	Maxine	37,972	-
Donn	Ryan	37,972	80
Given	Gail	37,972	475
Hodge	Charles	38,322	-
Sieben	Brad	38,322	-
Singh	Mohini	38,322	-
Stack	Luke	38,322	-
Wooldridge	Loyal	37,972	-
Total Council		\$ 416,161	\$ 11,251
		<i>y 410,101</i>	<i>y</i> 11,251

Schedule of Remuneration and Expenses paid to or on behalf of each employee for the year ended December 31, 2021

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Management				
Abrey	В	Infrastructure Systems Manager	116,520	572
Adamson	J	Property Management Manager	96,357	997
Antunes	М	Financial Services Supervisor	98,020	2,594
Aylard	Р	Senior Project Manager	111,943	2,350
Babcock	С	Event Development Supervisor	91,098	533
Baines	R	Energy Specialist	78,705	1,886
Barton	Т	Development Planning Department Manager	131,181	1,667
Bayat	М	Development Services Director	149,673	-
Beach	В	Infrastructure Delivery Dept Manager	148,148	50
Bentley	L	Deputy City Clerk	98,748	1,412
Black	J	Urban Planning Manager	102,810	2,275
Boehm	А	Intelligent Cities Manager	106,111	1,546
Bos	н	Public Works Manager	75,251	-
Brennan	J	Business Services Application Manager	110,722	1,569
Budde	А	Security & Business Continuity Coordinator	91,498	23
Buettner	М	Communications Consultant	80,386	604
Bujara	С	Corporate HR Department Manager	125,944	-
Burma	L	Corporate Records & Information Coordinator	87,459	-
Bushell	S	Project Manager	104,612	1,745
Butt	н	Senior Project Manager - TERM	123,588	-
Cairney	В	Traffic Signals & Systems Supervisor	108,272	65
Campbell	L	Traffic Operations & Technical Support Supervisor	104,031	-
Castorf	н	Project Manager	101,146	-
Caul	D	Community Safety Director	141,365	1,050
Cavanaugh	М	Project Manager - EDRMS	77,200	-
Cavezza	В	HR Programs & Systems Manager	99,473	176
Chan	С	Project Manager	105,832	349
Coates	S	Police Services Manager	112,383	3,586
Collier	E	Police Facility Operations Supervisor	75,546	997
Corcoran	L	Communications Department Manager	130,740	2,212
Cornock	С	Crime Prevention Supervisor	93,765	4,638
Creron	J	Deputy City Manager	209,680	-
Cronquist	S	Deputy Fire Chief	180,909	100
Davidson	G	Divisional Director, Financial Services	185,670	865
DeGruchy	J	Senior Project Manager	120,745	50
Dempsey	L	Utility Engineer	99,449	397
Dombowsky	J	Transit and Programs Manager	111,283	466
Douglas	М	Communications Consultant	83,548	2,667
Drachenberg	N	Airport Safety & Security Mgr	122,242	-
Dray	т	HR Business Partner	84,300	-
Dreaper	L	Compensation and Benefits Manager	101,575	2,089
Dueck	J	Controller	123,343	100

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Duncan	D	Parking Services Manager	103,411	1,633
Dyrdal	S	Senior Airport Finance & Corporate Services Mgr	126,536	4,167
Edstrom	D	Divisional Director, Partnerships & Investments	182,063	1,603
Effray	S	Innovation Consultant	83,696	303
Elchitz	Р	Senior Airport Operations Manager	147,368	2
Emery	W	Procurement Management Supervisor	93,727	1,173
Evans	R	Partnerships Office Director	102,920	487
Fagan	S	Arena Stadium Spvsr	96,878	-
Finney	W	Acting Exempt Rate	81,906	-
Fleming	S	City Clerk	138,238	1,045
Follack	S	Deputy Fire Chief	174,786	659
Foy	G	Transportation Engineering Manager	127,403	331
Gabriel	J	Divisional Director, Active Living & Culture	186,777	1,205
Garcia Batres	J	Solid Waste Supervisor	90,456	183
Gatzke	D	Parks and Beaches Supervisor	100,194	645
Gazley	D	Bylaw Services Manager	77,060	75
Geirsdottir	S	Performance Improvement Consultant	86,635	-
Gibbs	А	Senior Project Manager	131,051	50
Gilchrist	D	City Manager	306,371	1,455
Gosselin	М	Wastewater Manager	121,581	3,660
Gramiak	Р	Revenue Supervisor	87,604	575
Grills	К	Fleet Services Supervisor	91,938	273
Grills	J	Budget Supervisor	81,181	1,175
Hall	J	Airport Operations Manager	116,453	-
Hamilton	J	Sponsorship & Advertising Manager	89,077	521
Hart	Р	Police Services Executive Assistant	89,377	-
Hillis	т	Cemetery Manager	80,464	-
Hoekstra	S	Landfill & Compost Operations Manager	107,577	559
Hollier	L	Deputy Fire Chief	128,281	-
Hood	G	Strategic Land Development Mgr	108,558	-
Норре	E	Water Quality & Customer Care Supervisor	99,716	-
Hughes	К	Financial Planning Manager	129,967	424
Hunsberger	А	Urban Forestry Supervisor	111,664	50
Hunter	К	Bylaw Services Supervisor	100,242	2,759
Isaak	К	Capital Planning Supervisor	83,707	454
lvey	С	Community Theatre Manager	84,970	579
Johnston	А	Project Architect	109,955	1,265
Josefson	S	Safety Advisor	93,050	1,317
Kam	М	Grants & Special Projects Manager	92,493	424
Кау	К	Community Engagement Supervisor	88,374	4,993
Kayfish	L	Risk Manager	121,858	-
Keis	т	Civic Operations Finance & Administration Manager	92,976	2,894
Kochan	S	Partnership Manager	105,244	-
Kowal	т	Building Inspection & Licensing Manager	126,969	-
Leatherdale	S	Divisional Director, Corporate and Protective Services	197,318	-
Li	А	Civic Operations Finance & Admin Service Supervisor	84,402	5 <i>,</i> 845
Little	S	Corporate Finance Manager	116,341	2,519
MacLean	R	Utility Planning Manager	124,333	632

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Matte	С	Communications Manager	85,754	1,262
McFarlane	J	Asset Manager	92,005	974
McGreer	М	Corporate Strategy & Performance, Dept Manager	125,132	3,905
McWillis	С	Cultural Services Manager	92,032	3,762
Miles	R	OCP Project Planner	92,429	621
Monk	J	Airport Duty Manager	93,798	-
Moore	J	Long Range Policy Planning Manager	107,725	537
Morash	V	HR Business Partner	82,275	-
Munchinsky	С	Airport Business Dev and Community Relations Manager	84,110	5,270
Murrell	М	Utilities Network Maintenance Supervisor	99,607	273
Nadasde	W	Utilities Construction Supervisor	105,316	631
Naish	М	HR Business Partner	83,153	-
Netzel	J	Senior Project Manager	103,930	946
Newcombe	А	Divisional Director, Infrastructure	112,220	-
Nice	М	Human Resources Services Manager	104,322	-
Nicholas	D	Sport & Event Services Manager	103,359	32
Noble-Brandt	D	Policy & Planning Department Manager	138,012	918
Norman	К	Accounting Operations Supervisor	96,534	23
Pabla	J	Information Services Director	141,409	2,072
Paley	L	Permitting Supervisor	88,366	873
Parlane	R	Parks & Buildings Planning Manager	118,759	-
Perry	S	Building Services Manager	101,163	1,597
Peters	N	Acting Exempt Rate	98,858	179
Ray	С	Champion of the Environment	99,645	701
Reinhart	S	Police Quality Assurance Supervisor	81,598	-
Rideout	А	Client Services Supervisor	88,018	1,930
Ritchie	G	Senior Airport Development Manager	128,155	3,533
Robertson	S	Project Manager	98,733	439
Rogowski	К	Transportation Engineer Safety and Systems	88,429	1,216
Rumpel	А	Asset & Facilities Supervisor	96,960	628
Samaddar	S	Airport Director	202,002	6,339
Sargeant	S	Senior Transportation Planning Engineer	100,368	-
Saufferer	J	Real Estate Department Manager	133,124	395
Schwarz	D	Water Distribution Supervisor	85,239	2,312
Schwerdtfeger	А	Roadways Operations Supervisor	97,389	2,628
Seemann	L	Airport Duty Manager	96,364	-
Shaw	J	Infrastructure Engineering Manager	144,571	225
Siggers	М	Community & Neighbourhood Services Manager	101,575	200
Smith	R	Divisional Director, Planning & Development Services	177,119	45
Sophonow	т	Sportsfield & Irrigation Supervisor	103,514	50
Soros	А	Fleet Services Manager	104,737	103
Stella	М	Airport Operations & Emergency Services Manager	111,172	2,635
Stewart	В	Parks Services Manager	129,397	611
Strachan	W	Community Planning & Development Manager	124,989	-
Stuart	В	Water Supply & Pumpstations Supervisor	108,715	5,252
Thiessen	А	Project Portfolio Manager	127,721	-
Thompson	D	Roadways Construction Supervisor	104,666	50
Timms	L	Infrastructure Systems Manager	95,369	871

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Tollefson	В	Acting Exempt Rate	96,347	-
Tompkins	D	Purchasing Manager	103,666	-
Van Vliet	К	Utility Services Manager	152,138	789
VanZerr	М	Strategic Transportation Planning Manager	118,023	418
Vleeming	К	Solid Waste Supervisor	89,369	908
Vos	J	Acting Exempt Rate	89,553	-
Walker	В	Real Estate Services Manager	89,106	49
Weaden	С	Divisional Director, Corporate Strategic Services	193,046	1,567
Weremy	А	Water Operations Manager	121,634	957
Wheeler	S	Social Development Manager	107,171	519
Whiting	т	Fire Chief	195,067	373
Williams	С	TRG OP Senior Transportation Planning Engineer	105,070	288
Wilson	I	Infrastructure Operations Department Manager	165,974	205
Wilson	Т	Communications Manager	105,758	572
Wilson	L	Communications Consultant	83,998	838
Wilson	С	HR Disability Coordinator	83,842	250
Wise	G	Licensing and Systems Improvement Supervisor	125,183	-
Yakimchuk	J	Airport Project Manager	100,390	-
Firefighters				
Baillie	J	Lieutenant	116,126	-
Baker	А	Firefighter	84,766	-
Barton	Р	Firefighter- 10th Year	117,093	725
Baudais	S	Dispatch Centre Operator (Schedule A)	118,884	-
Baumann	R	Firefighter	104,488	-
Beaton	D	Firefighter	112,112	-
Belinski	S	Firefighter	89,787	-
Benson	А	Firefighter	112,792	1,109
Blanleil	С	Firefighter	92,786	-
Bonkowski	G	Firefighter- 10th Year	117,592	343
Brownlee	М	Captain	137,254	364
Campbell	Н	Firefighter	96,719	-
Chapman	J	Firefighter	103,520	925
Chatham	А	Captain	92,362	-
Christian	J	Firefighter	107,570	-
Clarke	S	Captain	136,689	-
Cockings	P	Firefighter	90,426	575
Corsi	R	Firefighter	128,723	575
Dais	J	Platoon Captain	124,434	28
Darchuk	G	Captain	124,017	-
Dermake	A	Dispatch Centre Operator (Schedule A)	121,942	60
Descouens	F	Firefighter	82,276	-
Dion	R	Firefighter- 10th Year	109,790	575
Donoghue	R	Firefighter	83,798	-
English	R	Firefighter	100,937	-
Enns	C	Firefighter	105,526	-
Enseleit	C	Firefighter- 10th Year	123,637	534
Enstielt		Firefighter	123,037	1,220

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Euper	R	Fire Inspector II	114,252	-
Fairweather	В	Firefighter	103,292	-
Fenton	L	Firefighter- 10th Year	109,662	575
Freeman	Т	Firefighter	87,965	-
Freh	К	Firefighter	105,073	295
Gaschnitz	С	Firefighter	119,443	3,524
Gaudet	S	Firefighter	99,218	495
Geier	0	Firefighter	83,138	-
Geistlinger	Μ	Firefighter	79,359	-
Gibson	D	Firefighter- 10th Year	78,586	575
Graf	S	Firefighter	109,416	100
Green	W	Firefighter	108,370	1,020
Haines	М	Firefighter	106,231	925
Hanik	т	Dispatch Centre Operator (Schedule A)	107,826	60
Harrison	0	Firefighter	104,781	-
Hawley	М	Fire Inspector II	115,202	-
Heyming	D	Firefighter	93,759	-
Hill	М	Captain	131,940	-
Hogg	D	Firefighter	104,579	1,220
Jacobson	к	Fire Inspector I	102,985	794
Johnson	Р	Fire Prevention Officer	134,979	1,098
Johnson	N	Firefighter	104,883	-
Johnston	т	Captain	137,435	-
Kakuno	т	Firefighter	95,064	575
Keating	L	Firefighter	113,726	575
Kelly	J	Platoon Captain	145,597	-
Kiehlbauch	S	Captain	133,685	-
Kinnear	M	Firefighter- 10th Year	110,555	575
Klonteig	S	Fire Administration Officer I	123,920	729
Kranabetter	M	Captain	126,554	-
Kroschinsky	В	Firefighter	104,448	-
Lang	C	Captain	141,462	725
Liebel	D	Firefighter	97,580	-
Light	T	Platoon Captain	144,618	-
MacDonald	C	Firefighter	103,777	295
MacDonald	C	Firefighter	98,665	1,220
MacKinnon	к	Firefighter	99,664	295
Mamchur	Т	Firefighter	111,398	-
Martins	J	Firefighter	100,999	_
McCarthy	D	Firefighter- 10th Year	110,944	_
McConnell	P	Firefighter	91,890	_
McLaren	T	Firefighter	99,763	
McNairn		Firefighter- 10th Year	110,683	1,500
Melnyk	J T	Captain	149,032	1,500
-		-		-
Metzger Movor	C	Firefighter	91,497 102,020	28
Meyer	S	Firefighter	102,020	-
Miller	D	Platoon Captain	144,441	-

Κ

Captain

Wiberg

137,356

-

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Moffat	R	Captain	128,203	-
Moorhouse	Μ	Firefighter- 10th Year	107,884	575
Mudge	R	Firefighter	106,746	1,020
Muldoon	В	Firefighter	110,578	-
Murphy	S	Firefighter	100,756	-
Nanci	E	Asst. Fire Training Officer	127,525	95
Neale	S	Firefighter	92,042	295
Ness	J	Firefighter	108,093	575
Nykilchuk	В	Firefighter- 10th Year	117,268	1,109
Orban	С	Lieutenant	124,468	-
Paley	G	Training Officer	137,169	115
Paulhus Walts	Μ	Dispatch Operator 2 (Schedule B)	80,969	-
Payer	S	Captain	124,584	-
Peace	E	Firefighter	78,461	53
Pellett	R	Firefighter	98,622	534
Pfenning	В	Captain	125,569	-
Picklyk	J	Captain	133,750	-
Prowal	J	Firefighter	101,928	925
Rooks	S	Firefighter- 10th Year	106,278	575
Roshinsky	S	Platoon Captain	146,653	-
Rositch	В	Firefighter- 10th Year	84,718	-
Rossi	S	Firefighter	102,970	-
Rubuliak	С	Firefighter	109,348	1,020
Sanger	Т	Firefighter	109,377	575
Schmidt	А	Firefighter- 10th Year	104,759	575
Schraeder	J	Firefighter- 10th Year	112,691	725
Shaw	D	Lieutenant	129,232	-
Showdra	С	Firefighter	80,711	-
Skeldon	R	Captain	138,904	-
Spady	D	Firefighter	89,953	50
Sparks	А	Dispatch Centre Operator (Schedule A)	111,990	-
Springer	J	Fire Administration Officer II	120,719	729
Stantic	Р	Captain	136,167	-
Stene	U	Firefighter	86,141	-
Stewart	С	Firefighter- 10th Year	107,316	725
Stoodley	J	Firefighter- 10th Year	120,193	7,747
Syrnyk	В	Fire Inspector I	95,609	300
Szabadi	Т	Firefighter	104,943	-
Taylor	Ν	Firefighter	105,765	-
Telford	G	Firefighter	99,790	-
Twamley	J	Fire Inspector I	101,862	629
Volk	М	Captain	145,966	-
Walroth	М	Dispatch Centre Operator (Schedule A)	99,186	-
Warnick	J	Firefighter	82,377	-
Watters	т	Firefighter	79,996	-
Wentland	J	Firefighter- 10th Year	108,258	1,109
Weremy	к	Lieutenant	123,749	-
· · · · ·			_,	

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Wiersma	L	Firefighter- 10th Year	112,969	4,109
Wilkes	А	Firefighter	103,603	1,220
Williamson	А	Dispatch Centre Operator (Schedule A)	132,449	444
Woodworth	Μ	Firefighter	102,514	50
Wright	J	Firefighter	110,840	1,109
Wudrich	S	Captain	146,089	534
Young	S	Captain	134,000	-
Zimmermann	С	Captain	127,553	575
Zimmermann	R	Dispatch Centre Operator (Schedule A)	108,579	-
Zol	D	Firefighter- 10th Year	118,131	725
CUPE Staff				
Agar	Ν	Airport Operations Specialist/Firefighter	76,205	607
Airth	К	HVAC Technician	81,016	-
Allan	L	Building Insp/ Plan Checker III	86,486	-
Allingham	А	Water Supply Operator III	77,600	1,168
Ambler	S	Client Support Technician	79,587	-
Anderson	С	Airport Operations Specialist/Firefighter	90,244	590
Asao	К	Accountant	79,856	-
Aulenback	D	Plumbing, HVAC & Gas Inspector	89,366	535
Backstrom	W	Roadways Foreman	100,560	-
Bakay	к	Senior Wastewater Treatment Operator	86,682	958
, Balehowsky	В	Airport Operations Specialist/Firefighter	76,816	590
Ballan	L	Lic/Bylaw Enforcement Officer	83,967	402
Bancarz	М	Mechanic Lead-Hand	83,952	325
Bazzana	М	Accountant	77,673	-
Bedell	J	Community Policing Coordinator	88,412	4,365
Beitel	С	Utilities Foreman	93,855	200
Bell	R	Business Systems Analyst	100,383	-
Benke	S	Business Systems Analyst	89,032	-
Bergeson	т	Urban Forestry Technician	90,217	1,685
Beulah	В	Environmental Technician I	80,363	1,661
Bevandick	G	Street Lighting Technician	85,302	47
Bibby	R	Building Insp/ Plan Checker III	79,105	-
Black	к	Lic/Bylaw Enforcement Officer	90,729	224
Blamire	С	Equipment Operator V	78,880	1,581
Blaskovits	J	Lic/Bylaw Enforcement Officer	79,887	91
Blinkhorn	W	Senior Buyer	75,231	-
Bordage	J	Airport Mechanic	77,607	-
Bosch	Ŵ	Foreman Parks	81,242	50
Bourgeau	D	Airport Mechanic	98,604	156
Bradshaw	T	Airport Operations Specialist/Firefighter	75,542	325
Bransfield	D	Equipment Operator V	85,057	396
Brennan	S	Building Insp/ Plan Checker III	77,058	-
Brown	P	Plumbing, HVAC & Gas Inspector	88,562	-
Browning	L	Instrument/Electric Technician	83,698	890
Brunet	K	Planner II	78,448	-
2. and	ix iii	Lic/Bylaw Enforcement Officer	83,556	

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Bundschuh	J	Traffic Signals Technician	99,662	-
Butler	Р	Oper. Intelligence Clerk - Police Services	75,299	-
Cabrera	Μ	Concrete Finisher	79,149	50
Caswell	т	Planner I	75,447	935
Chabeniuk	В	Asset Management Coordinator	76,430	-
Clarke	J	Airport Operations Specialist/Firefighter	77,658	325
Connor	т	Traffic Signals Technician	105,939	287
Cooper	А	Millwright	77,125	-
Crawford	В	Planner II	104,405	1,478
Cseke	А	Planner Specialist	89,243	419
Dacre	В	Design Technician	91,373	-
Dale	J	Plumbing, HVAC & Gas Inspector	88,353	1,255
Day	R	Water or Wastewater Electrical Foreman	87,133	229
Demers	D	Control Systems Specialist	77,963	-
Devitt	J	Wastewater Treatment Operator II	83,145	1,621
Dexel	D	Senior Wastewater Treatment Op (SA)	89,539	613
Dodaro	К	Design Technician	81,574	1,347
Doig	В	Hydro-Excavation Operator	79,370	396
Duggan	М	Equipment Operator IV	82,863	-
Dungate	D	Parks Foreman	80,999	75
Dunlop	D	Client Support Technician	82,718	-
Egely	S	Mechanic	82,435	279
Elliott	D	Airport Operations Specialist/Firefighter	78,176	590
Empey	С	Traffic Signals Technician	103,490	287
Enevoldson	D	Environmental Tech II 8Hr	87,942	612
England	К	Senior Bylaw Officer	94,539	2,545
Enns	D	Water Supply Operator III	77,504	526
Everett]	Airport Operations Specialist/Firefighter	91,436	606
Facca	M	Building Insp/ Plan Checker III	87,354	590
Faminoff	M	Financial Analyst	88,141	930
Fiedler	D	Design Technician	89,202	488
Filipenko	J	Development Technician	86,502	-
Floor	T	Business Systems Analyst	97,978	-
Francis	D	Utilities Foreman	90,647	1,535
Fraser	R	Business Systems Analyst	93,347	_,
Friesen	M	Financial Analyst	90,395	_
Gillmore	P	Equipment Operator IV	79,832	_
Goulet	D	Equipment Operator IV	76,046	23
Gregson	C	Financial Analyst	86,125	-
Guidi	т	Sustainability Coordinator	84,778	413
Guidi	C	Concrete Finisher	78,583	50
	J	Design Technician	94,031	357
Hager		-		707
Haley	В т	Airport Operations Specialist/Firefighter Crew Captain	89,475	
Hall	T	Water Supply Operator II	80,194	1,219
Harborne	N	Plumbing, HVAC & Gas Inspector	89,363	-
Hardman	M	Lic/Bylaw Enforcement Officer	84,194	377
Harvie	A	Carpenter II	76,694	213
Henri	R	Lic/Bylaw Enforcement Officer	93,710	224

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Hickson	В	Painter II	80,544	175
Hilstob	J	Water Supply Operator II	78,854	660
Hogan	D	Lic/Bylaw Enforcement Officer	94,808	91
Hopkins	L	Security & Building Tech Lead Hand	95,257	91
Hrycan	D	Accountant	79,490	-
Hughes	М	Millwright	76,795	207
Humes	D	WW Treatment Foreman	93,681	2,275
Hunchak	Ν	Roadways Foreman	111,896	50
Hunchak	т	Traffic Operations Services Coordinator	87,794	-
Ihaksi	R	Pipelayer II	82,371	1,717
Ingvarsson	н	Lic/Bylaw Enforcement Officer	89,411	91
Isfan	S	Community Policing Coordinator	83,814	-
Jackson	R	IE Technician (Current incumbent)	89,239	175
Jamison	Р	Equipment Operator V	77,386	300
Janousek	А	Planner II	78,741	909
Jarvo	J	Business Systems Analyst	92,689	59
Jean	J	Accountant	79,708	-
Jennejohn	R	Design Technician	96,667	50
Jensen	С	Water/or WW Maintenance Foreman	84,138	833
Jensen	J	Mapping Technician	75,328	-
Johansson	S	Park and Landscape Planner	83,838	5,492
Johnson	К	Roadways Foreman	114,125	50
Jomphe	R	Mechanic	84,689	417
Josephson	Μ	Building Technician	77,501	50
Kapiniak	М	Design Technician	92,805	50
Kaus	Р	Parks Foreman	85,449	50
Kawalle	J	Design Technician	93,802	3,129
Kehler	R	Network Systems Analyst	93,503	-
Kelly	S	Development Technician	80,669	175
Kittmer	Μ	Transit Service Coordinator	75,974	2,104
Kokorudz	S	Mechanic	81,072	77
Kondor	А	Planner Specialist	90,813	299
Koole	Р	Plumbing, HVAC & Gas Inspector	89,366	465
Korolchuk	L	Planner Specialist	86,358	2,600
Kyle	С	Business Systems Analyst	99,584	58
Lahn	J	Pipelayer II	79,873	3,110
Laidlaw	R	Equipment Operator IV	90,566	2,254
Lamothe	М	Design Technician	93,981	50
Lamprecht	н	Wastewater Treatment Operator II	78,088	354
Lawson	J	Financial Analyst	82,435	-
Lazarus	М	Financial Analyst	87,589	-
Leduc	т	Business Systems Analyst	96,215	-
Leestolz	S	Building Insp/Plan Checker	86,241	-
Leonard	J	Lic/Bylaw Enforcement Officer	88,402	91
Leslie	С	Financial Analyst	85,922	-
Levere	R	Equipment Operator V	76,594	302
LeVoir	D	Building Insp/ Plan Checker III	90,933	-
Louttit	S	Electrical Technician	83,314	405

MacDougallJCommunity Policing Coordinator81,496MacKayBEquipment Operator III75,753MaierGAsset Management Coordinator79,045MandrykRControl Systems Specialist80,549MarchGPlanner Specialist87,090MazarPAirport Operations Specialist/Fiefighter Crew Captain105,550McClellanTLic/Bylaw Enforcement Officer81,666McLaughlinBEquipment Operator IV80,253McLskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MiazaBWater Meter Service Coordinator75,624MilasGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman93,512MilesLUtilities Foreman99,102ModyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst83,250NetzSUtilities Foreman90,705NetsonTPlumbing, HVAC & Gas Inspector83,260NicholasPAccountant78,655NicholasPAccountant78,655NicholasPAccountant78,655NicholasPAccountant78,655NicholasPAccountant78,656NicholasPAccountant78,655NicholasP<	Expenses (\$)	Remuneration (\$)	Position	First Initial	Surname
MalerGAsset Management Coordinator79,045MandrykRControl Systems Specialist80,549MarchGPlanner Specialist87,090MazarPAirport Operations Specialist/Firefighter Crew Captain105,550McClellanTLic/Bylaw Enforcement Officer81,666McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MiazgaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesWPlanner Specialist83,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector83,250NicholasPAccountant76,859NicholasPAccountant85,295NicholasPAccountant76,989PearsNGi S Coordinator99,102O'HanlonSLic/Bylaw Enforcement Officer87,805NicholasPAccountant76,589PearsJUtilities Foreman90,502PearsJUtilities Foreman90,502Pears	-	81,496	Community Policing Coordinator	J	MacDougall
MandrykRControl Systems Specialist80,549MarchGPlanner Specialist87,090MazarPAirport Operations Specialist/Firefighter Crew Captain105,550McClellanTLic/Bylaw Enforcement Officer80,253McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MilazgaBWater Meter Service Coordinator75,524MilanGGardener II77,583MilesLUtilities Foreman91,351MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushatLLic/Bylaw Enforcement Officer83,605NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicologannisEAccountant76,652O'HanlonSLic/Bylaw Enforcement Officer82,295O'HanlonSLic/Bylaw Enforcement Officer82,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician90,582PearsNGi Coordinator91,032PearsenJUtilities Foreman90,582PennyJSr Com	1,376	75,753	Equipment Operator III	В	МасКау
MarchGPlanner Specialist87,090MazarPAirport Operations Specialist/Firefighter Crew Captain105,550McClellanTLi/Bylaw Enforcement Officer81,666McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,007MelroseJUtilities Service Person92,811MiagaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesLUtilities Foreman91,351MilesLUtilities Foreman91,351MintamKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst33,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NestonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant76,652NicholasEAirport Operations Specialist/Firefighter86,595NoonanCPlanner Specialist72,233PearsNGIS Coordinator81,806PennyJEctrical Technician106,732O'HanlonSLic/Bylaw Enforcement Officer82,805NoolasEAirport Operations Specialist/Firefighter76,989PetersenJUtilities Foreman90,205PowelonMEjc/	1,199	79,045	Asset Management Coordinator	G	Maier
MazarPAirport Operations Specialist/Firefighter Crew Captain105,550McClellanTLi//Bylaw Enforcement Officer81,666McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MiazgaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669ModyCCross Connection Coordinator91,021MugridgePBusiness Systems Analyst33,582NuestaLLi//Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NestonTPlumbing, HVAC & Gas Inspector83,850NicholasPAccountant78,659NicolayannisEAirport Operations Specialist/Firefighter78,659NoonanCPlanner Specialist/Firefighter85,295O'HanlonSLi//Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician79,223PearsJEtectrical Technician79,232PearsJEtectrical Technician - Police Services76,989PetrisenJUtilities Foreman90,705PoinferJHAC Technician - Police Services76,989PetrisenJUtilities Foreman90,502<	943	80,549	Control Systems Specialist	R	Mandryk
McClellanTLic/Bylaw Enforcement Officer81,666McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MilazgaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MusthaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NeetoSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,659NocloyannisEAirport Operations Specialist/Firefighter78,659NonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer83,806PennyJElectrical Technician79,223PearsNGI Coordinator81,806PetersenJUtilities Foreman90,582PetilionTBuilding Trades Foreman90,582PetilionTBuilding Trades Foreman90,582PetersenJUtilities Foreman90,582	-	87,090	Planner Specialist	G	March
McLaughlinBEquipment Operator IV80,253McLuskeyKSenior Wastewater Treatment Op (SA)79,907MelroseJUtilities Service Person92,811MiazgaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669ModyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582NushtaLLic/Bylaw Enforcement Officer82,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicoloyannisEAirport Operation Specialist/Firefighter78,655O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician - Police Services76,989PennyJSr Computer Technician - Police Services76,981PennyJSr Computer Technician - Police Services76,982PetersenJUtilities Foreman99,504PeinferJHVAC Technician - Police Services76,981PetersenJUtilities Foreman99,504PoinferJHVAC Technician - Police Servi	1,511	105,550	Airport Operations Specialist/Firefighter Crew Captain	Р	Mazar
McLuskeyKSenior Wastewater Treatment Op (SA)79,907MeiroseJUtilities Service Person92,811MiagaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesWPlanner Specialist3,415MilesVPlanner Specialist3,415MilesLUtilities Foreman91,351MinramKEquipment Operator III80,669ModyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582NushtaLLic/klykaw Enforcement Officer82,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,695NicolayannisEAirport Operations Specialist/Firefighter78,695O'HanlonSLic/klykaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732O'HanlonSLic/klykaw Enforcement Officer82,806O'HanlonSLic/klykaw Enforcement Officer82,806O'HanlonSLic/klykaw Enforcement Officer82,806O'HanlonSLic/klykaw Enforcement Officer82,806O'HanlonSLic/klykaw Enforcement Officer82,806O'HanlonSLic/klykaw Enforcement Officer82,806PenryJSr Computer Technician - Police Services76,898 </td <td>91</td> <td>81,666</td> <td>Lic/Bylaw Enforcement Officer</td> <td>Т</td> <td>McClellan</td>	91	81,666	Lic/Bylaw Enforcement Officer	Т	McClellan
MelroseJUtilities Service Person92,811MiazgaBWater Meter Service Coordinator75,624MilanGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,659NoonanCPlanner Specialist/Firefighter78,659NoonanCPlanner Specialist/Firefighter76,939O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,233PearsNGIS Coordinator89,360PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetilionTBuilding Trades Foreman90,582PotilionTBuilding Trades Foreman90,594PowelsonMEquipment Operator II80,250PommierKCUPE President99,504PowelsonMEquipment Operator II81,882 <tr< td=""><td>-</td><td>80,253</td><td>Equipment Operator IV</td><td>В</td><td>McLaughlin</td></tr<>	-	80,253	Equipment Operator IV	В	McLaughlin
MiazgaBWater Meter Service Coordinator7,624MilanGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyanisEAirport Operations Specialist/Firefighter85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732PearsNGIS Coordinator89,360PennyJSr Computer Technician - Police Services76,989PetrsenJUtilities Foreman90,582PetrillionTBuilding Trades Foreman91,504PowelsonMCUPE President99,504PowelsonMEquipment Operator II81,282PutherRDesign Technician - Police Services99,504PowelsonRCUPE President99,504PowelsonRDesign Technician91,512PointerJHVAC Technician81,282PointerLAccountant79,526Reid </td <td>3,077</td> <td>79,907</td> <td>Senior Wastewater Treatment Op (SA)</td> <td>к</td> <td>McLuskey</td>	3,077	79,907	Senior Wastewater Treatment Op (SA)	к	McLuskey
MilanGGardener II77,583MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicholasPAccountant85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforcement Officer82,476O'HanlonSLic/Bylaw Enforceman99,504PersJUtilities Foreman90,502PernyJSComputer Technician - Police Services76,989PetrsenJUtilities Foreman99,504PoinierJUtilities Foreman99,504PoinierJUtilities Foreman99,504PoinierJUtilities Foreman99,504PowelsonMEquipment Operator II71,263 <t< td=""><td>175</td><td>92,811</td><td>Utilities Service Person</td><td>J</td><td>Melrose</td></t<>	175	92,811	Utilities Service Person	J	Melrose
MilesWPlanner Specialist93,415MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushatLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NoonanCPlanner Specialist/Firefighter78,659NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician - Police Services76,989PowelsonMEquipment Operator II78,128PucheRDesign Technician99,504PowelsonMEquipment Operator II79,123RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182PucheRDesign Technician99,504PowelsonMEquipment Operator II77,546Richa	470	75,624	Water Meter Service Coordinator	В	Miazga
MilesLUtilities Foreman91,351MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician - Police Services76,989PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetilionTBuilding Trades Foreman90,582PoinierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician91,523ReginerLAccountant79,526ReidardisonRLic/Bylaw Enforcement Officer85,063RobtsonMEquipment Operator II79,526PowelsonMEquipment Operator II79,526ReidardisonRLic/Bylaw Enforcement Off	50	77,583	Gardener II	G	Milan
MintramKEquipment Operator III80,669MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJKC UPE President95,504PowelsonMEquipment Operator II78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer5,505RoistonAParking Operations Coordinator77,046ResiLCommunity Enforcement Officer5,505RoistonRDesign Technician95,526PortierLAccountant79,526ReidRBuilding Insp/ Plan Checker I	1,131	93,415	Planner Specialist	W	Miles
MoodyCCross Connection Coordinator99,102MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician95,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonADesign Technician77,046RossSPolice Services Watch Support Officer75,401ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonA <td>433</td> <td>91,351</td> <td>Utilities Foreman</td> <td>L</td> <td>Miles</td>	433	91,351	Utilities Foreman	L	Miles
MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetresnenJUtilities Foreman90,582PoirierJUtilities Foreman91,033PoirierJBuilding Trades Foreman91,033PoirierJEquipment Operator II78,128PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046ResnierLCommunity Communications Supervisor (Term)75,5401	162	80,669	Equipment Operator III	К	Mintram
MugridgePBusiness Systems Analyst93,582MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetresnenJUtilities Foreman90,582PoirierJUtilities Foreman91,033PoirierJBuilding Trades Foreman91,033PoirierJEquipment Operator II78,128PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046ResnierLCommunity Communications Supervisor (Term)75,5401	-	99,102	Cross Connection Coordinator	С	Moody
MushtaLLic/Bylaw Enforcement Officer83,250NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer55,063RothardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RotherLic/Bylaw Enforcement Officer75,401RotherSPolice Services Watch Support Officer75,401 <td>20</td> <td></td> <td>Business Systems Analyst</td> <td>Р</td> <td>Mugridge</td>	20		Business Systems Analyst	Р	Mugridge
NeetzSUtilities Foreman90,705NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PoirierJUtilities Foreman90,582PomierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunications Supervisor (Term)77,558	91			L	
NelsonTPlumbing, HVAC & Gas Inspector89,360NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401	653		-	S	Neetz
NicholasPAccountant78,650NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PouchesRDesign Technician78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer5,401RuetherLCommunity Communications Supervisor (Term)77,558	1,132		Plumbing, HVAC & Gas Inspector	т	Nelson
NicoloyannisEAirport Operations Specialist/Firefighter78,695NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJVCT Echnician80,250PommierKCUPE President99,504PouelsonMEquipment Operator II78,128PucheRDesign Technician79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer5,401RuetherLCommunity Communications Supervisor (Term)77,558	-			Р	Nicholas
NoonanCPlanner Specialist85,295O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PotilionTBuilding Trades Foreman79,103PoirierJVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RossSPolice Services Watch Support Officer77,046RostenLCommunity Communications Supervisor (Term)77,558	590		Airport Operations Specialist/Firefighter	E	Nicolovannis
O'HanlonSLic/Bylaw Enforcement Officer82,476O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RotardsonRLic/Bylaw Enforcement Officer85,063RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	500				-
O'SullivanRDevelopment Technician106,732OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RolstonALic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunications Supervisor (Term)77,558	274		-	S	O´Hanlon
OttesonJElectrical Technician79,223PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RolstonACuperations Coordinator77,046RossSPolice Services Watch Support Officer5,401RuetherLCommunity Communications Supervisor (Term)77,558	-		-		
PearsNGIS Coordinator81,806PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	1,504				
PennyJSr Computer Technician - Police Services76,989PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	-			N	
PetersenJUtilities Foreman90,582PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	-				Penny
PetillionTBuilding Trades Foreman79,103PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526RichardsonRBuilding Insp/ Plan Checker III87,182RichardsonALic/Bylaw Enforcement Officer85,063RossSPolice Services Watch Support Officer77,046RuetherLCommunications Supervisor (Term)77,558	508				•
PoirierJHVAC Technician80,250PommierKCUPE President99,504PowelsonMaEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSDoice Services Watch Support Officer75,401RuetherLCommunications Supervisor (Term)77,558	50				
PommierKCUPE President99,504PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunications Supervisor (Term)77,558	-				
PowelsonMEquipment Operator II78,128PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer55,401RuetherLCommunications Supervisor (Term)77,558	-				
PucheRDesign Technician94,031RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	506				
RegnierLAccountant79,526ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	226				
ReidTBuilding Insp/ Plan Checker III87,182RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558			-		
RichardsonRLic/Bylaw Enforcement Officer85,063RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	-				
RolstonAParking Operations Coordinator77,046RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	-				
RossSPolice Services Watch Support Officer75,401RuetherLCommunity Communications Supervisor (Term)77,558	2,344				
RuetherLCommunity Communications Supervisor (Term)77,558	260				
	585				
	-				
Sackmann J Traffic Technician 82,351	597				-
SalmonTPolice Services Support Coordinator80,615	-				
SamonPonce services support coordinatorSo,015SangsterADevelopment Technician87,217	-				
Saran S Water Supply Foreman 95,825	- 1,474				-
Sartori S Development Technician 75,708	-				
Saukarookoff C Pipelayer II 77,166	- 3,075		-		
Saukarookon C Piperayer n 77,100 Saunders S Trg Opp - EO IV 76,402	57				

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Schellevis	R	Equipment Operator IV	79,089	-
Schlosser	G	Urban Forestry Foreman	83,265	1,253
Schultz	Ν	Traffic Technician	92,338	-
Scott	W	Senior Bylaw Officer	95,812	526
Seamark	Р	Police Services Disclosure Coordinator	82,940	635
Seneshen	D	Water Distribution Operator II	81,923	393
Sexton	J	Financial Analyst	87,182	-
Sharpe	D	Water Supply Operator II	75,649	296
Short	J	Lic/Bylaw Enforcement Officer	89,284	502
Slivinski	D	Building Insp/ Plan Checker I	77,089	-
Smith	R	Property Officer II	76,420	-
Smith	С	Airport Operations Specialist/Firefighter Crew Captain	106,041	1,138
Smith	S	Airport Operations Specialist/Firefighter Crew Captain	82,008	341
Stauble	R	Business Systems Analyst	95,641	-
Stehle	К	Business Systems Analyst	101,828	58
Steppuhn	М	Park and Landscape Planner	87,066	-
Stevens	М	Building Insp/ Plan Checker III	89,647	-
Stewart	W	Airport Operations Specialist/Firefighter	79,886	606
Stickland	М	Traffic Technician	93,977	290
Stringer	т	Aquatic and Fitness Coordinator	83,009	325
Sukumaran	А	Business Systems Analyst	95,899	-
Swett	N	Network Systems Analyst	91,104	-
Szabadi	К	Airport Operations Specialist/Firefighter	80,792	1,726
Thibeault	А	Trg Op - Planner Specialist	80,184	1,780
Thind	В	Building Insp/ Plan Checker III	86,416	1,518
Thomas	М	Design Technician	91,150	2,495
Thompson	S	Accountant	78,894	-
Torgerson	М	Utilities Foreman	87,392	506
Trotzuk	К	Business Systems Analyst	100,451	-
Unruh	N	Accountant	78,397	-
Van Asseldonk	D	Water Supply Operator II	75,130	260
Van Steinburg	С	Hydrant & Valve Mtce Attendant	75,710	3,274
Vaskic	С	Wastewater Electrical Foreman	85,210	1,594
Vigeant	J	Plumber/Gas Fitter	77,174	13
Vogan	К	Police Information Technician	77,237	-
Voth	D	Design Technician	87,283	525
Waddell	т	Acting Exempt Rate	94,386	497
Wahl	К	Engineering Technical Support Coordinator	101,041	787
Walker	S	Project Technician	82,539	751
Wang	К	Business Systems Analyst	93,387	59
Wenker	S	Business Systems Analyst	89,855	59
West	J	Gardener I	75,353	1,391
Whapshare	D	Lic/Bylaw Enforcement Officer	87,918	190
Williams	R	Concrete Finisher	82,451	195
Williamson	В	Police Transport Maintenance Coordinator	77,032	-
Wojciechowski	D	Oper. Intelligence Clerk - Police Services	78,574	-
Woloshyn	т	Landscape Design Technician	81,578	728
Wong	W	Parks Foreman	86,480	227

Surname	First Initial	Position	Re	muneration (\$)	Expenses (\$)
Worona	Μ	Mobility Specialist		84,227	78
Wright	К	Client Support Technician		75,749	-
Wyatt	В	Plumbing, HVAC & Gas Inspector		92,703	1,145
Yamabe	Т	Sewer Equipment Operator		83,604	318
Yew	G	Business Systems Analyst		93,413	-
Zandvliet	В	Network Systems Analyst		104,982	-
Zsoldos	В	Mechanic		81,786	417
Employees les	s than \$75,000			32,193,501	174,605
Total of all Em	nployees*		\$	84,670,902	\$ 494,763

* Prepared under the Financial Information Regulation, Schedule 1, Section 6 (2),(3),(4),(5) and (6)

STATEMENT OF SEVERANCE AGREEMENTS**

There were five severance agreements under which payment commenced between the City of Kelowna and its employees during the fiscal year 2021. These agreements represent between 5 and 12 months of salary and benefits.

**Prepared under the Financial Information Regulation, Schedule 1, subsection 6(8)

RECONCILIATION PER SECTION 6 (2) (d)

Total Employees (including council)	\$ 85,087,063
Total per Schedule 2 - Segmented Information: Expenses - Salaries and benefits	\$ 101,527,000
Variance*	\$ 16,439,937

*The variance between the Schedule of Remuneration and Expenses and the Salaries and benefits expenses reported on the consolidated financial statements of the City are due to various factors including:

- + The Remuneration and Expenses schedule is based on actual cash payments made during the fiscal year (including payouts of vacation, gratuity, and overtime banks) whereas the consolidated financial statement figure is determined on an accrual basis; and,
- The Salaries and benefits includes benefits that are recorded at full cost on the consolidated financial statements and includes items such as employer portions of federal deductions, retirement benefits and medical benefits.

Schedule of Payments to Suppliers of Goods and Services for the year ended December 31, 2021

Supplier's Name	Amount (\$)
0791082 BC LTD. DBA ACTION TREE	273,634
0868791 B.C. LTD. DBA PURE PRESSURE	49,893
0917068 B.C.LTD KELOWNA HYUNDAI	141,911
0983169 BC LTD	72,053
1318421 B.C. LTD. DBA MISSION GROUP	34,813
2021945 ONTARIO INC. C.O.B DBA DIGITAL BOUNDARY GROUP	38,719
2048658 ALBERTA LTD DBA ENVIRO SALES	85,538
2054081 ONTARIO INC. O/A LANDSCAPE EFFECTS GROUP	231,831
3BP SOLUTIONS INC.	602,045
3M CANADA COMPANY	36,172
A DIVISION OF JIM PATTISON BROADCAST GROUP LP	30,077
A.G. APPEL ENTERPRISES LTD.	238,748
AARDVARK PAVEMENT MARKING SERVICES	217,571
ACCESS INFORMATION MANAGEMENT OF CANADA ULC	25,360
ACCESSSMT HOLDINGS LTD.	52,891
ACKLANDS-GRAINGER INC.	27,669
ACRES ENTERPRISES LTD.	1,540,135
ADVANTAGE ASSET TRACKING INC.	193,188
ADVANTAGE MANAGEMENT CONSULTING	53,543
AECOM CANADA LTD	505,879
AGF INVESTMENTS INC	61,226
AGILYX SOLUTIONS LIMITED	38,654
ALIGN ENGINEERING LTD	230,635
ALLAN'S HOSE N' ALL	95,885
ALLNORTH CONSULTANTS LIMITED	857,127
ALPINE ABATEMENT LTD	57,775
ALS CANADA LTD	27,034
ALTERNATOR CENTRE FOR CONTEMPORARY ART	44,484
AMADEUS AIRPORT IT AMERICAS INC	268,040
AMAZON.CA	62,253
ANCE BUILDING SERVICES CO. INC	35,550
ANDREW SHERET LIMITED	91,512
AON CANADA INC. DBA AON REED STENHOUSE INC.	165,876
APPLE.COM/CA	31,828
APPLIED INDUSTRIAL TECHNOLOGIES LP	27,236
ARCHINEERS CONSULTING LTD	75,060
ARTHON CONSTRUCTORS CORP	58,101
ASSA ABLOY ENTRANCE SYSTEMS	177,928
ASSOCIATED ENGINEERING B.C. LTD.	790,798
ASSOCIATED FIRE SAFETY EQUIPMENT	90,445
ASTROGRAPHIC INDUSTRIES LTD	92,304
ATLAS POLAR COMPANY LIMITED	105,890

Supplier's Name	Amount (\$)	
ATLAS POWER SWEEPING LTD.	342,511	
ATS TRAFFIC - BRITISH COLUMBIA LTD.	66,919	
AVAARC WELDING LTD	70,996	
AVERY WEIGH-TRONIX CANADA, ULC	32,944	
B & L SECURITY PATROL(1981) LTD.	46,081	
B.C. ARTSCAPE SOCIETY	52,170	
BAMKO MERCH INC	61,552	
BC AIR FILTER LTD.	33,761	
BC ASSESSMENT AUTHORITY	2,266,409	
BC GENERAL CONTRACTING INC	66,369	
BC HOUSING MANAGEMENT COMMISSION	54,669	
BCHYDRO	116,795	
BCTRANSIT	5,278,059	
BELL MOBILITY INC	29,624	
BELTERRA CORPORATION	32,434	
BENCH SITE DESIGN INC.	80,761	
BEST BUY	31,924	
BEST SERVICE PROS LTD.	184,800	
BLACK MOUNTAIN IRRIGATION DISTRICT	147,394	
BLUE SILVER SHIFT IT SERVICES INC DBA INVERO	63,318	
BLUEPOINT CONSTRUCTION LTD	276,473	
BONFIRE INTERACTIVE LTD	28,093	
BOUYGUES ENERGIES & SERVICES CANADA LTD.	3,419,639	
BRENNTAG CANADA INC.	291,583	
BRICOR MECHANICAL LTD DBA ACE PLUMBING & HEATING	699,086	
BRITECH HVAC LTD	103,026	
BRON & SONS NURSERY CO	33,720	
CABIN RESOURCE MANAGEMENT LTD	235,250	
CALGON CARBON UV TECHNOLOGIES LLC	88,291	
CANADA POST	156,822	
CANADA SAFETY EQUIPMENT LTD.	217,646	
CANADIAN DEWATERING LP	38,913	
CANADIAN UNION OF PUBLIC EMPLOYEES	994,089	
CANTEX-OKANAGAN CONSTRUCTION LTD	124,084	
CAPRI CMW INSURANCE SERVICES LTD.	424,962	
CARE SYSTEMS SERVICES LTD.	71,155	
CARO ANALYTICAL SERVICES	90,441	
CARSCADDEN STOKES MCDONALD ARCHITECTS INC.	86,446	
CASTANET HOLDINGS LP	25,841	
CCL PROJECT MANAGEMENT	112,124	
CENTRAL OKANAGAN JOURNEY HOME SOCIETY-COJHS	94,979	
CENTRAL OKANAGAN REGIONAL HOSPITAL	13,608,184	
CENTRALSQUARE CANADA SOFTWARE INC.	338,437	
CENTRIX CONTROL SOLUTIONS LP	438,701	
CGL CONTRACTING LTD	4,217,477	
CH2M HILL CANADA LIMITED	83,759	

Supplier's Name	Amount (\$)
CHANCES BULK UNLOADING LTD	346,380
CHAPMAN MECHANICAL LTD	47,947
CHARTER TELECOM INC.	223,638
CHASE	41,025
CHECKMATE CABS LTD.	82,303
CHILD ADVOCACY CENTRE OF KELOWNA	107,284
CIBC MORTGAGES INC.	33,744
CINTAS LOCATION 889	112,748
CISCO SYSTEMS CAPITAL CANADA CO.	66,387
CITY OF WEST KELOWNA	485,709
CLARIANT CANADA INC.	60,256
CODY TREE SERVICE 2005 LTD.	48,891
COLLIERS PROJECT LEADERS INC.	121,893
COMMISSIONAIRES BC	2,982,724
COMMUNITY ENERGY ASSOCIATION	85,108
COMPETITION GLASS COMPANY LTD.	26,793
CONSOLIDATED MANAGEMENT CONSULTANTS LTD	43,995
CORPORATE EXPRESS CANADA INC O/A STAPLES ADVANTAGE CANADA	73,670
COWBOY FORESTRY LTD	352,634
CR DIRECT CONTRACTING SERVICES INC	90,549
CREW MARKETING PARTNERS INC	71,947
CRM DYNAMICS LTD	71,857
CROSBY, EDWIN	50,000
CRYSTAL GLASS CANADA LTD	26,304
CURIOSITY ANALYSIS AND CONSULTING CORP	114,765
CUSTOM AIR CONDITIONING LTD	25,137
D & E COMMUNICATIONS	47,264
D & L ENVIRONMENTAL LTD.	169,177
DAN FORLIN ENTERPRISES	504,670
DAN'S TIRE SERVICE	48,250
DARKHORSE ANALYTICS INC.	38,647
DATA GROUP INTERNATIONAL INC	47,529
DAWSON INTERNATIONAL TRUCK CENTRES LTD	469,380
DELL CANADA INC.	223,892
DELTA GRAND OKANAGAN RESORT	90,049
DEMAND CONTRACTING LTD.	29,130
DESJARDINS CONTRACTING LTD.	48,015
DIAMOND T-RANCH LTD.	1,225,000
DIAMONDFORCE CONSTRUCTION LTD.	112,301
DIRECT EQUIPMENT WEST LTD	27,559
	25,425
	774,193
	45,852
DOUG BATEMAN LOGGING LTD.	56,427
	144,023
DRIVING FORCE INC., THE	171,887

Supplier's Name Amount (\$) **DULUX PAINTS** 29,306 DWOURNELL SPORT ARCHITECT 28,302 E. LEES AND ASSOCIATES CONSULTING LTD. 35,438 EBB ENVIRONMENTAL CONSULTANTS INC 101,315 ECO-COUNTER 31,793 **ECO-EDGE LANDSCAPES** 54,143 ECONOLITE CANADA INC. 385,210 ECORA ENGINEERING & RESOURCE GROUP LTD. 312,769 ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD. 226,997 EECOL ELECTRIC CORP. 100,457 ELECTRIC MOTOR & PUMP SERVICE LTD. 141,557 EMCO CORPORATION 439,951 EMIL ANDERSON CONSTRUCTION INC 11,050,401 ENSEICOM INC 85,902 ENSIGN BROS. ENTERPRISES LTD. 52,967 ENVIRONICS ANALYTICS GROUP LTD. 26,308 ENVIRONMENTAL 360 SOLUTIONS LTD 3,773,741 ENVIROSUITE CANADA, INC 119,788 ESCRIBE SOLUTIONS 104,168 ESRI CANADA LIMITED 765,651 ESTI CONSULTING SERVICES 313,140 EVENT APPROVALS, INC. 31,500 EVERGREEN BUILDING MAINTENANCE INC. 917,493 EVERGREEN LANDS LTD 171,870 EVOQUA WATER TECHNOLOGIES LTD 380,229 EXCEL DEWATERING 29,201 EXCEL METAL FAB. LTD. 31,417 FALCON ENGINEERING LTD. 120,812 FARRIS LLP 46,216 FLETCHER PAINE ASSOCIATES LTD 211,099 FLOFORM INDUSTRIES LTD. 38,105 FLOWSYSTEMS DISTRIBUTION INC 93,357 FLYNN CANADA LTD 29,168 FOCUS COMMUNICATIONS INC 83,783 FOREMAN EQUIPMENT LTD. 706,046 FORSTER LANDSCAPING LTD 50,534 FORTIS BC 6,154,617 FORTIS BC ENERGY INC. 193,285 FORTIS BC INC. 195,394 FORTISBC - NATURAL GAS 388,582 FOUNTAIN TIRE KELOWNA LTD. 29,734 FRONTIER POWER PRODUCTS LTD. 44,157 GFL ENVIRONMENTAL INC. 149,817 GHD LIMITED 37,492 GLACIER HEIGHTS REFRIGERATION INC. 36,877 GLENMORE-ELLISON IMPROVEMENT DISTRICT 189,041

Supplier's Name	Amount (\$)
GLOBAL ROADWAY MAINTENANCE INC.	52,237
GODDARD, MARK W.	36,200
GOLDCLIFF ELECTRIC LTD.	115,991
GOLDER ASSOCIATES LTD.	538,884
GOTRAFFIC MANAGEMENT INC.	1,504,755
GRANICUS	70,296
GRANT THORNTON LLP	77,299
GRAYHAWK INDUSTRIES LTD.	120,813
GREAT WEST EQUIPMENT	933,877
GREENSTEP SOLUTIONS INC.	46,271
GREYBACK CONSTRUCTION LTD	92,347
GUILLEVIN INTERNATIONAL CO	497,521
HANNA INFRASTRUCTURE LTD.	2,771,356
HANSCOMB LTD.	63,000
HCMA ARCHITECTURE & DESIGN	66,302
HDR CORPORATION	28,200
HEAD TO HEAD IRRIGATION	167,320
HEMSON CONSULTING LTD	75,495
HITEX NORTH AMERICA LTD.	35,847
HOMEWOOD HEALTH INC.	54,900
HOULE ELECTRIC LTD	256,289
HUB FIRE ENGINES & EQUIPMENT LTD.	598,823
HUSKA HOLDINGS LTD.	855,387
HYLAND SOFTWARE CANADA ULC	83,255
IBI GROUP	79,766
ICLEAN4U	31,274
ICONIX WATERWORKS LP	939,676
ID CREATED, INC.	61,490
IDEXX LABORATORIES CANADA CORPORATION	82,870
IDRS	38,931
IFIDS.COM INC.	62,225
IGI RESOURCES INC	357,239
IMPERIAL PARKING CANADA CORPORATION	905,921
INFO-TECH RESEARCH GROUP INC	62,465
INTERCITY RECYCLE LTD.	352,937
INTERIOR DAMS INC	35,526
INTERIOR LAND RECLAMATION LTD	29,579
INTERIOR PORTABLE RENTALS LTD.	335,053
INTERPROVINCIAL TRAFFIC SERVICES LTD.	254,772
INTERSTATE ALL BATTERY	27,038
INTERVISTAS CONSULTING INC.	43,635
IPSOS LP	25,725
IRC BUILDING SCIENCES GROUP BC INC.	83,790
IRON MOUNTAIN CANADA OPERATIONS ULC	70,021
IRON VALLEY FABRICATION LTD.	48,079
J.J. MACKAY CANADA LIMITED	218,315

Supplier's Name	Amount (\$)
IAMES LAURENCE GROUP INC.	31,411
IIM PATTISON INDUSTRIES DBA JIM PATTISON LEASE	34,130
IOHNSON, LORI DBA DRAGONFLI STUDIO	33,504
IVL EXCAVATING INC	256,102
(AL TIRE	112,301
AL-WEST MECHANICAL	359,372
(BL LOGISTICS LTD.	407,627
(ELDON ELECTRIC LTD	366,281
(ELOWNA CABS (1981) LTD.	92,322
KELOWNA NISSAN LTD. DBA KELOWNA INFINITI NISSAN	96,083
ELOWNA PADDLE CENTRE	38,448
ELOWNA PROFESSIONAL FIREFIGHTERS	383,655
ELOWNA READY-MIX INC	33,429
ELOWNA STEEL FABRICATORS LTD.	94,414
(ENDRICK EQUIPMENT (2003) LTD	601,751
ENT-MACPHERSON APPRAISALS INC.	66,601
(IMCO CONTROLS LTD.	64,653
(ING RANCH UNDERGROUND & EXCAVATING LTD	247,861
(LER, KARAMBIR	142,348
NOWBE4, INC	31,744
ON KAST PRODUCTS (2005) LTD	178,180
ONE INC.	197,304
RUEGER ELECTRICAL LTD.	190,548
TI LIMITED	1,206,185
TOWN KLEENUP LTD.	160,240
AFARGE CANADA INC	38,330
AFRENTZ ROAD MARKING DBA CANADIAN ROAD BUILDRS INC.	95,722
AHAWK ENTERPRISES	112,610
AING ROOFING LTD	119,775
AKESIDE COMMUNITIES INC.	738,709
AKESIDE FASTENERS LTD.	32,724
AND TITLE AND SURVEY AUTHORITY OF BC	25,589
ANDMARK SOLUTIONS LTD.	320,241
EADERS INTERNATIONAL EXECUTIVE SEARCH	52,858
IFEWORKS INC.	4,405,358
IGHTSPARK SOFTWARE INC	92,610
ONG VIEW SYSTEMS CORPORATION	364,603
OSS CONTROL CONSULTANTS LTD	31,736
TA CONSULTANTS INC	43,924
YNX BRAND FENCE PRODUCTS (2004) INC.	41,605
IACDONALD REALTY KELOWNA	100,000
ADDEN INDUSTRIAL CRAFTSMEN INC DBA MADDEN FABRICATION	101,950
AGLIN SITE FURNITURE INC	34,765
IANHATTAN PROPERTIES	74,602
/ANULIFE FINANCIAL	79,127
ARK RITE LINES EQUIPMENT COMPANY INC.	304,382

Supplier's Name	Amount (\$)
MATIAGO MANAGEMENT SERVICES	139,030
MCAP SERVICE CORP	40,810
MCELHANNEY CONSULTING SERVICES LTD	306,486
MCFARLANE CONTRACTING LTD.	29,984
MCKINLEY HILLSIDE LIMITED PARTNERSHIP	50,179
MEARL'S MACHINE WORKS LTD	397,909
MEDIAVALET INC.	29,207
MEDTEQ SOLUTIONS CA LTD	90,732
MELCOR DEVELOPMENTS LTD. DBA BLACK MOUNTAIN GOLF COURSE	26,250
METTLER-TOLEDO INC.	33,407
MICHELIN NORTH AMERICA (CANADA) INC.	38,771
MICROSOFT CORPORATION (RENO)	637,468
MIDSEA ENGINEERING LTD.	448,746
MIDVALLEY SHEET METAL LTD.	89,760
MINISTER OF FINANCE	74,967,798
MINISTRY OF FINANCE	2,420,757
MINISTRY OF FORESTS, LANDS AND NATURAL RESOURCES OPERATIONS	40,957
MNP LLP	202,624
MODO CO-OPERATIVE	44,104
MODU-LOC FENCE RENTALS LTD	70,676
MONARCH NORTH AMERICA STRUCTURES LTD	61,914
MONERIS	426,779
MUNICIPAL INSURANCE ASSOCIATION OF BC	1,454,493
NACHURS ALPINE SOLUTIONS	211,050
NAPA AUTO PARTS	1,946,172
NEARMAP US, INC.	55,603
NEILSON STRATEGIES INC.	48,090
NEPTUNE TECHNOLOGY GROUP CANADA CO	268,828
NEW TOWN ARCHITECTURE & ENGINEERING INC	39,545
NEW WEST GYPSUM RECYCLING (ALBERTA) INC.	234,876
NEWCOMP ANALYTICS INC.	31,760
NO. 21 GREAT PROJECTS LTD.	153,200
NORTECH PARKING SYSTEMS INC.	320,040
NORTHERN COMPUTER	280,519
NOVA POLE INTERNATIONAL INC.	207,200
NUCLEUS STRATEGIES INC.	73,605
NUTRIEN AG SOLUTIONS (CANADA)	134,996
O2 PLANNING & DESIGN INC	42,376
OFFICE OF MCFARLANE BIGGAR ARCHITECTS & DESIGNERS	1,155,758
OK READY MIX, DIV. OF LEHIGH HANSON MATERIALS LTD	206,376
OKANAGAN LOCK SERVICE	72,025
OKANAGAN NATION ALLIANCE	86,362
OKANAGAN POWER EQUIPMENT LTD.	123,653
OKANAGAN REGIONAL LIBRARY	6,940,103
OKANAGAN VALLEY CONSTRUCTION LTD.	42,366
OKANANGAN OPPORTUNITY (PACIFIC) GP INC. BC1188652	85,563

Supplier's Name	Amount (\$)
OLIO INC.	146,418
OMEGA COMMUNICATIONS LTD.	79,810
ONE PEAK CREATIVE INC.	30,975
ONSITE CIVIL EXCAVATING LTD	106,636
ORCHARD FORD SALES LTD.	1,347,340
ORGANIZED CRIME AGENCY OF BRITISH COLUMBIA	84,566
P'S PARK INSPECTIONS LTD.	89,998
PACIFIC RIM EQUIPMENT INC	167,503
PACIFIC SPORT OKANAGAN	46,163
PACIFIC WESTERN FIRE PROTECTION (2017) LTD.	186,376
PALADIN SECURITY GROUP LTD.	285,362
PARSONS INC	450,577
PATHWAYS ABILITIES SOCIETY	231,210
PAYBYPHONE TECHNOLOGIES INCORPORATED	98,939
PCL CONSTRUCTORS WESTCOAST INC	316,456
PEAK ENVIRONMENTAL LTD.	34,568
PENSION CORPORATION	15,102,961
PEOPLE LIVED EXPERIENCE SOCIETY	156,565
PEOPLE-ADMIN, INC. DBA POWERSCHOOL CANADA ULC	70,699
PETROCAN	26,792
PIER MAC PETROLEUM INSTALLATION LTD	31,691
PIER MAC SAND & GRAVEL LTD	113,487
POLYCRETE RESTORATIONS LTD	506,277
POWER SAFETY SOLUTIONS	29,145
PREMIER PACIFIC SEEDS LTD.	74,787
PRIMARIS MANAGEMENT INC	410,582
PRINCESS AUTO	25,633
PRISM ENGINEERING LIMITED	111,560
PUROLATOR INC.	36,909
PYXIS CONSULTING GROUP INC.	39,638
QUALITY CHAIN LINK FENCING LTD.	116,986
QUIKRETE INTERNATIONAL INC DBA CONTECH ENGINEERED SOLUTIONS LLC	38,346
R&L CONSTRUCTION LTD.	93,333
R.H. STRONG REFRIGERATION DESIGN INC.	59,687
R.J.P. HOLDINGS LTD.	126,000
R-355 ENTERPRISES LTD.	1,040,981
RAMCO'S CARPET WAREHOUSE LTD.	101,891
RAMTECH ENVIRONMENTAL PRODUCTS	61,125
READ JONES CHRISTOFFERSEN LTD	171,555
REATON LEASING LTD.	900,000
RECEIVER GENERAL FOR CANADA	63,830,704
REDLINE BOBCAT SERVICES LTD.	290,249
REGIONAL DISTRICT OF CENTRAL OKANAGAN	24,584,419
REIMER WORLD PROPERTIES CORP.	90,481
RESOLVER INC.	26,766
RICOH CANADA INC	128,722

Supplier's Name	Amount (\$)	
ROADWAYS TRAFFIC PRODUCTS LTD	78,662	
ROBERTSON'S CLOTHING & SHOES INC.	38,730	
ROCKY MOUNTAIN PHOENIX	89,181	
ROGERS WIRELESS INC.	380,963	
ROLLINS MACHINERY LIMITED	178,806	
RONA HOME & GARDEN	25,429	
RONA INC.	28,181	
ROYAL BANK OF CANADA	32,164	
ROYAL STAR ENTERPRISES INC.	1,273,561	
ROYALE LANDSCAPING LTD	1,329,438	
RUNNALLS DENBY BC LAND SURVEYORS	44,512	
RUTLAND WATERWORKS DISTRICT	70,271	
RYKON CONSTRUCTION MANAGEMENT LTD.	30,008	
S.C. RESTORATIONS LTD	37,295	
S.E. FOXGLOVE NURSERIES	51,728	
SAFE SOFTWARE INC.	28,000	
SAFEWAY	53,555	
SAWCHUK DEVELOPMENTS CO. LTD	2,314,892	
SBL CONTRACTORS LTD.	244,312	
SCHOOL DISTRICT #23 (CENTRAL OKANAGAN)	1,361,808	
SCOTIABANK	32,687	
SCV CONTRACTORS CORPORATION	340,183	
SEALTEC INDUSTRIES LTD	62,824	
SECURE-RITE MOBILE STORAGE INC	39,277	
SEED AND SPARROW DESIGN	37,499	
SEISMIC 2000 CONSTRUCTION LTD.	71,441	
SERWA BULLDOZING (1982) CO. LTD.	47,886	
SHAW BUSINESS	76,337	
SHAW CABLE	41,153	
SHERINE INDUSTRIES LTD.	40,967	
SIEMENS CANADA LIMITED	48,639	
SIERRA LANDSCAPING LTD	1,740,161	
SINGLA BROS. HOLDINGS LTD.	218,615	
SITEONE LANDSCAPE SUPPLY, LLC	27,122	
SMARKING INC.	65,585	
SMITH CAMERON PUMP SOLUTIONS	38,819	
SNC LAVALIN INC.	126,755	
SOFTCHOICE LP	143,586	
SOLIDCAD	35,750	
	25,813	
SPANMASTER STRUCTURES LTD	34,513	
SPATIAL TECHNOLOGIES (2017) INC.	127,721	
SPROUT SOCIAL	41,369	
STAFFORD SPORTS, LLC	134,740	
STANLEY BLACK & DECKER CANADA CORPORATION	98,504	
STANTEC CONSULTING LTD. (SCL)	347,958	

JDIO F MINUS LTD. MMIT INTERNATIONAL TRADE SERVICES MMIT TOOLS - KELOWNA MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC 2 NCOR ENERGY PRODUCTS PARTNERSHIP 2,4	53,948 45,553 280,556 51,188 27,872 32,319 41,832 264,891 481,689 196,467
RUTHERS TECHNICAL SOLUTIONS LTD. 2 JDIO F MINUS LTD. MMIT INTERNATIONAL TRADE SERVICES MMIT TOOLS - KELOWNA MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC 2 NCOR ENERGY PRODUCTS PARTNERSHIP 2,4 N-OKA VALLEY TRANSPORT 2,4 PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	280,556 51,188 27,872 32,319 41,832 264,891 481,689
JDIO F MINUS LTD. MMIT INTERNATIONAL TRADE SERVICES MMIT TOOLS - KELOWNA MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC 2,4 NCOR ENERGY PRODUCTS PARTNERSHIP 2,4 N-OKA VALLEY TRANSPORT 2,4 PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	51,188 27,872 32,319 41,832 264,891 481,689
MMIT INTERNATIONAL TRADE SERVICES MMIT TOOLS - KELOWNA MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC NCOR ENERGY PRODUCTS PARTNERSHIP N-OKA VALLEY TRANSPORT PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	27,872 32,319 41,832 264,891 481,689
MMIT TOOLS - KELOWNA MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC NCOR ENERGY PRODUCTS PARTNERSHIP N-OKA VALLEY TRANSPORT PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	32,319 41,832 264,891 481,689
MMIT VALVE AND CONTROLS INC (BC) NBELT RENTALS OF CANADA INC 2,4 NCOR ENERGY PRODUCTS PARTNERSHIP 2,4 N-OKA VALLEY TRANSPORT 2,4 PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	41,832 264,891 481,689
NBELT RENTALS OF CANADA INC 2,4 NCOR ENERGY PRODUCTS PARTNERSHIP 2,4 N-OKA VALLEY TRANSPORT 2 PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	264,891 481,689
NCOR ENERGY PRODUCTS PARTNERSHIP2,4N-OKA VALLEY TRANSPORT2PER SAVE DISPOSAL INC2PERIOR PROPANE2STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE2I.C. EXCAVATING LTD.2	481,689
N-OKA VALLEY TRANSPORT PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	
PER SAVE DISPOSAL INC PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	196,467
PERIOR PROPANE STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	
STAINABILITY SOLUTIONS GROUP WORKERS CO-OPERATIVE I.C. EXCAVATING LTD.	99,519
I.C. EXCAVATING LTD.	28,090
	49,103
SYSTEMS CANADA INC	49,679
	91,801
RGET SOLUTIONS DBA MEDTEQ SOLUTIONS CA LTD.	70,975
C THE CLEANING COMPANY CO LTD 8	826,428
AM ROCHON INC.	894,590
CHNICAL SAFETY BC	53,396
LUS COMMUNICATIONS INC	300,103
LUS MOBILITY	60,434
RRACOM SYSTEMS LTD	331,332
RRATECH CONSULTING LTD.	41,296
IRA TECH CANADA INC.	120,266
E DISTRICT OF PEACHLAND	61,766
E EQ DEVELOPMENT GROUP	37,277
E GET GO INC.	329,220
E HOME DEPOT	41,557
E JF GROUP	66,355
E OKANAGAN NEWSPAPER GROUP	66,562
E ROC DOC VENTURES LTD. DBA SCOTT CONTRACTING	78,039
OMAS SCOTT SIGNCRAFT LTD.	31,840
	062,951
LKO INDUSTRIES LTD	57,700
MKO SPORTS SYSTEMS INC	39,121
	105,501
	371,730
TAL POWER LIMITED	39,763
	626,976
ANE CANADA	26,500
	38,755
RN-KEY CONTROLS	48,856
•	213,867
ITED ROTARY BRUSH CORP. OF CANADA	41,205
ITED WAY BRITISH COLUMBIA	20.000
IVAR CANADA LTD.	28,863 180,842

Supplier's Name	Amount (\$)	
UPTOWN RUTLAND BUSINESS ASSOCIATION	214,449	
URBAN MATTERS CCC LTD.	458,203	
JRBAN SYSTEMS LTD.	659,467	
VALLEY CARRIERS LTD.	368,472	
/ALLEY CURBING LTD	209,851	
AN-KEL IRRIGATION, A DIVISION OF EMCO CORPORATION	316,489	
ANMAR CONSTRUCTORS 1048 INC.	31,500	
/IKING-CIVES LTD	46,459	
/WR INTERNATIONAL CO	38,147	
NASTE N WATERTECH LTD	86,268	
NATERKIND CONSULTING SERVICES LTD.	153,079	
VATERS EDGE ENGINEERING LTD	77,350	
NATERTRAX	30,796	
NATT CONSULTING GROUP LTD.	104,212	
WE CONSULTING & BENEFIT SERVICES LTD. "IN TRUST" FOR CAUS	1,006,914	
WESTBANK FIRST NATION	204,479	
VESTERN ROAD DISTRIBUTION INC.	328,718	
NHOLESALE FIRE & RESCUE LTD.	41,958	
VIENERS PLUMBING AND DRAIN CLEANING INC.	151,285	
VIENERS PLUMBING AND IRRIGATION LTD	58,345	
WILLIAMS MACHINERY LP	112,743	
VISE WILDLIFE CONTROL SERVICES	27,360	
NISHBONE INDUSTRIES LTD.	37,551	
VOLSELEY CANADA INC.	436,082	
VOOD WYANT CANADA INC.	32,714	
NORKSAFE BC	1,009,838	
NSP CANADA GROUP LTD.	119,273	
NSP CANADA INC.	913,345	
/ETI REFRIGERATION INC	1,100,898	
YMCA OF OKANAGAN ASSOCIATION	63,559	
OUNG ANDERSON	594,490	
OUNG ANDERSON "IN TRUST"	6,627,651	
ZENCITY TECHNOLOGIES US INC.	31,600	
ZONE WEST ENTERPRISES LTD	36,943	
Supplier Payments Less Than \$25,000	8,665,960	
Total Payments *	\$ 362,986,411	

* Prepared under the Financial Information Regulation, Schedule 1, Section 7 and the Financial Information Act, section 2

Supplier's Name Amount (\$) Reconciliation (In thousands of dollars) per Section 7 (1) (c) **Total Supplier Payments** \$ 362,986 Total per Schedule 2 - Segmented Information: Expenses - Total operating expenses 310,554 Less: Salaries and benefits (101,527) Amortization of tangible capital assets (68,824) Add: Payments made to other Taxing Authorities 109,066 Acquisition of tangible capital assets (less disposals) 67,121 Net Accrual Adjustment 27,932 **Cost Recoveries** 16,838 Miscellaneous 1,826 362,986 \$ \$ Variance -

Schedule of Payments to Suppliers for Grants and Contributions for the year ended December 31, 2021

Supplier's Name	A	mount (\$)
CENTRAL OKANAGAN FOUNDATION		210,000
CENTRAL OKANAGAN JOURNEY HOME SOCIETY		250,000
DOWNTOWN AMBASSADOR PROGRAM		70,000
DOWNTOWN KELOWNA ASSOCIATION		1,126,084
FESTIVALS KELOWNA		181,950
KELOWNA ART GALLERY		477,193
KELOWNA ARTS FOUNDATION GRANT		292,000
KELOWNA MUSEUM ASSOCIATION		641,571
KELOWNA VISUAL & PERFORMING ARTS		280,300
MISCELLANEOUS COMMUNITY SERVICE GRANTS		27,300
OKANAGAN BOYS & GIRLS CLUB		358,506
TOURISM KELOWNA		344,430
YMCA-YWCA OF THE CENTRAL OKANAGAN		904,057
Total of All Grants and Contributions*	\$	5,163,392

* Prepared under the Financial Information Regulation, Schedule 1, Section 7(2)

Statement of Financial Information Approval for the year ended December 31, 2021

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Genelle Davidson CPA, CMA Divisional Director Financial Services

0.3

Colin Basran Mayor

June 20, 2022

Date

June 21, 2022 Date

Dutt

* Prepared pursuant to the Financial information Regulation, Schedule 1, section 9



City Hall 1435 Water Street Kelowna, BC V1Y 1J4 TEL 250 469-8610 FAX 250 862-3349

kelowna.ca