

2020 Statement of Financial Information

For the year ended December 31, 2020

Including

Council Remuneration and Expense Report
Schedule of Remuneration and Expenses paid to or on behalf of each employee
Schedule of Payments to Suppliers of Goods and Services
Schedule of Payments to Suppliers for Grants and Contributions

June 2021

Council Remuneration and Expense Report for the year ended December 31, 2020

Surname	First Name	Taxable Remuneration (\$)	Other Expenses (\$)
Mayor			
Basran	Colin	110,244	9,608
Councillors			
DeHart	Maxine	38,069	
Donn	Ryan	38,069	394
Given	Gail	38,069	1,028
Hodge	Charles	37,719	-
Sieben	Brad	37,719	357
Singh	Mohini	37,719	-
Stack	Luke	37,719	196
Wooldridge	Loyal	38,069	1,214
Total Council		\$ 413,396	\$ 12,797

Schedule of Remuneration and Expenses paid to or on behalf of each employee for the year ended December 31, 2020

Abrey B Infrastructure Systems Manager 110,145 - Adamson J Property Management Manager 82,552 51 Albiston A Project Manager 107,493 964 Antunes M Budget Supervisor 102,294 - Astofooroff D Public Works Manager 100,494 2,664 Babook C Event Development Supervisor 79,321 2,350 Barton T Development Supervisor 145,422 1,01 Beach B Infrastructure Delivery Dept Manager 136,839 - Beach B Infrastructure Delivery Dept Manager 136,839 - Beath L Deputy City Cierk 49,494 - Beath L Chief Airport Operations and F	Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Adamson J Property Management Manager 82,552 51 Albiston A Project Manager 107,493 964 Antones M Budget Supervisor 102,294 - Astofooroff D Public Works Manager 100,494 2,064 Aylard P Senior Project Manager 100,494 2,064 Babock C Event Development Supervisor 79,321 2,350 Barton T Development Supervisor 118,422 - Bayat M Development Supervisor 118,422 - Beach B Infrastructure Delivery Dept Manager 138,393 - Belack B Infrastructure Delivery Dept Manager 138,494 - Belack J Urban Planining Manager 87,182 - Boehm A Intelligent Cities Manager 87,182 - Boehm A Intelligent Cities Manager 87,182 - Bujara C Corporate HR Department Manager </td <td>Management</td> <td>¥</td> <td></td> <td></td> <td></td>	Management	¥			
Albiston A Project Manager 107,493 964 Antunes M Budget Supervisor 102,294 - Astofooroff D Public Works Manager 126,820 - Aylard P Senior Project Manager 100,494 2,064 Babcock C Event Development Supervisor 79,321 2,350 Barton T Development Planning Department Manager 126,292 1,071 Bayat M Development Services Director 145,422 - Beach B Infrastructure Delivery Dept Manager 138,839 - Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Belgrow L Deputy City Clerk 94,494 - Black J Urban Planning Manager 87,182 - Beenthey L Deputy City Clerk 94,494 - Black J Urban Planning Manager 87,182 - Beenthey L Deputy Rianager	Abrey	В	Infrastructure Systems Manager	110,145	=
Antunes M Budget Supervisor 102,294	Adamson	J	Property Management Manager	82,552	51
Astofooroff D Public Works Manager 126,820	Albiston	Α	Project Manager	107,493	964
Aylard P Senior Project Manager 100,494 2,064 Babcock C Event Development Supervisor 79,321 2,350 Barton T Development Planning Department Manager 126,292 1,071 Bayat M Development Services Director 145,422 - Beach B Infrastructure Delivery Dept Manager 138,839 - Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 40 Black J Urban Planning Manager 87,182 - Boehm A Intelligent Cities Manager 98,941 40 Bronnan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 9,602 Bushell S Project Manager 116,574 - Bushell H Senior Project Manager 121,615 1,780 Cairney B	Antunes	M	Budget Supervisor	102,294	-
Babcock C Event Development Supervisor 79,321 2,350 Barton T Development Planning Department Manager 126,292 1,071 Bayat M Development Services Director 145,422 Beach B Infrastructure Delivery Dept Manager 138,839 - Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 - Bended J Urban Planning Manager 87,182 - Boehm A Intelligent Citles Manager 98,941 40 Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 - Bushell S Project Manager 116,574 - Bushell S Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L	Astofooroff	D	Public Works Manager	126,820	-
Barton T Development Planning Department Manager 126,292 1,071 Bayat M Development Services Director 145,422 - Beach B Infrastructure Delivery Dept Manager 138,839 - Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 - Black J Urban Planning Manager 87,182 - Boehm A Intelligent Cities Manager 98,941 40 Brennan J Business Services Application Manager 98,032 - Buyara C Corporate Manager 104,049 1,019 Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 104,049 1,019 Butt H Project Manager 102,466 1,780 Campbell L Traffic Signals & Systems Supervisor 102,626 - Cause L Proj	Aylard	Р	Senior Project Manager	100,494	2,064
Bayat M Development Services Director 145,422 - Beach 8 Infrastructure Delivery Dept Manager 138,839 - Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 - Black J Urban Planning Manager 87,182 - Boehm A Intelligent Cities Manager 98,941 40 Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 - Bujara C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt Fraffic Signals & Systems Supervisor 102,466 1,780 Carrier B Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Commu	Babcock	С	Event Development Supervisor	79,321	2,350
Beach B Infrastructure Delivery Dept Manager 138,839 Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 Bentley L Deputy City Clerk 94,494 Bentley J Urban Planning Manager 87,182 Boehm A Intelligent Cities Manager 98,941 40 Bronan J Business Services Application Manager 98,092 Bushell S Public Works Manager 116,574 Bushell S Project Manager 116,574 Butt H Senior Project Manager 112,615 1,721 Cairney B Traffic Operations & Technical Support Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 19,682 3,468 Castorf H Project Manager 19,625 35 Cau D	Barton	T	Development Planning Department Manager	126,292	1,071
Belgrove D Chief - Airport Operations and Fire 87,666 3,971 Bentley L Deputy City Clerk 94,494 - Black J Urban Planning Manager 87,182 - Bloehm A Intelligent Cities Manager 98,941 40 Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 - Bujara C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,712 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 80,415 - Caut D Community Safety Director 126,266 - Cavezza B	Bayat	M	Development Services Director	145,422	-
Bentley I. Deputy City Clerk 94,494 Black J Urban Planning Manager 87,182 Boehm A Intelligent Cities Manager 98,941 40 Bryans S Public Works Manager 97,26 1,930 Bryans S Public Works Manager 98,032 Bushell S Project Manager 104,049 1,019 Bust H Senior Project Manager 104,049 1,019 Butt H Senior Project Manager 104,049 1,719 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cairney B	Beach	В	Infrastructure Delivery Dept Manager	138,839	-
Black J Urban Planning Manager 87,182 Boehm A Intelligent Cities Manager 98,941 40 Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 102,466 1,780 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 105,997 322 Cororan L Communications Department Manager 121,476 - Coroquist S <td>Belgrove</td> <td>D</td> <td>Chief - Airport Operations and Fire</td> <td>87,666</td> <td>3,971</td>	Belgrove	D	Chief - Airport Operations and Fire	87,666	3,971
Boehm A Intelligent Cities Manager 98,941 40 Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 - Bushell C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Cambell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavezza B HR Programs & Systems Manager 80,415 - Cavezza B HR Programs & Systems Manager 102,637 - Chae Cocombunications Department Manager 105,937 - Corroca C <td< td=""><td>Bentley</td><td>L</td><td>Deputy City Clerk</td><td>94,494</td><td>-</td></td<>	Bentley	L	Deputy City Clerk	94,494	-
Brennan J Business Services Application Manager 97,726 1,930 Bryans S Public Works Manager 98,032 - Bujara C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Caveza B HR Programs & Systems Manager 80,415 - Caveza B HR Programs & Systems Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Crime Prevention Supervi	Black	J	Urban Planning Manager	87,182	-
Bryans S Public Works Manager 98,032 - Bujara C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coractes S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Crireno J De	Boehm	Α	Intelligent Cities Manager	98,941	40
Bujara C Corporate HR Department Manager 116,574 - Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 Cavanaugh M Project Manager 80,415 Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 Coates S Police Services Manager 105,997 322 Corroran L Communications Department Manager 121,476 Corroquist S Deputy Fire Chief 144,697 Davidson G	Brennan	J	Business Services Application Manager	97,726	1,930
Bushell S Project Manager 104,049 1,019 Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Corrororan L Communications Department Manager 121,476 - Corrororan L Compensery Entre Chief 144,697 - Davidson G	Bryans	S	Public Works Manager	98,032	-
Butt H Senior Project Manager 121,615 1,212 Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Cotates S Police Services Manager 105,997 322 Corrocan L Communications Department Manager 121,476 - Corrocan L Corime Prevention Supervisor 87,509 - Croroquist S Deputy City Manager 124,469 - Croroquist S Deputy Fire Chief 144,697 - Devidson G <t< td=""><td>Bujara</td><td>С</td><td>Corporate HR Department Manager</td><td>116,574</td><td>-</td></t<>	Bujara	С	Corporate HR Department Manager	116,574	-
Cairney B Traffic Signals & Systems Supervisor 102,466 1,780 Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Cornock C Crime Prevention Supervisor 87,509 - Creron J Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Devidson G Divisional Director, Financial Services 182,280 1,087 Deefurchy J </td <td>Bushell</td> <td>S</td> <td>Project Manager</td> <td>104,049</td> <td>1,019</td>	Bushell	S	Project Manager	104,049	1,019
Campbell L Traffic Operations & Technical Support Supervisor 99,682 3,468 Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Cororan L Communications Department Manager 121,476 - Corrock C Crime Prevention Supervisor 87,509 - Crorondust S Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Dedruchy J Senior Project Manager 112,081 - Dempsey L Utility Engineer 93,508 - Dombowsky J Transit and Programs Manage	Butt	Н	Senior Project Manager	121,615	1,212
Castorf H Project Manager 98,253 351 Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Cornock C Crime Prevention Supervisor 87,509 - Cornock C Crime Prevention Supervisor 87,509 - Creron J Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Devidson G Divisional Director, Financial Services 182,280 1,087 Degruchy J Senior Project Manager 112,081 - Dombowsky J Transit and Programs Manager	Cairney	В	Traffic Signals & Systems Supervisor	102,466	1,780
Caul D Community Safety Director 126,266 - Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Cornock C Crime Prevention Supervisor 87,509 - Cornock C Crime Prevention Supervisor 87,509 - Cornock C Crime Prevention Supervisor 87,509 - Creron J Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Descursion G Divisional Director, Financial Services 182,280 1,087 Degruchy J Senior Project Manager 112,081 - Dombowsky J Transit and Prog	Campbell	L	Traffic Operations & Technical Support Supervisor	99,682	3,468
Cavanaugh M Project Manager 80,415 - Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Cornock C Crime Prevention Supervisor 87,509 - Creron J Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Davidson G Divisional Director, Financial Services 182,280 1,087 DeGruchy J Senior Project Manager 112,081 - Dempsey L Utility Engineer 93,508 - Douglas M Communications Consultant 76,964 - Dray T HR Business Partner 78,776 107 Dreaper L Compensation and Benefits Manager	Castorf	Н	Project Manager	98,253	351
Cavezza B HR Programs & Systems Manager 95,153 358 Chan C Accounting Operations Manager 102,637 - Coates S Police Services Manager 105,997 322 Corcoran L Communications Department Manager 121,476 - Cornock C Crime Prevention Supervisor 87,509 - Creron J Deputy City Manager 206,891 - Cronquist S Deputy Fire Chief 144,697 - Davidson G Divisional Director, Financial Services 182,280 1,087 DeGruchy J Senior Project Manager 112,081 - Dempsey L Utility Engineer 93,508 - Dombowsky J Transit and Programs Manager 105,645 - Douglas M Communications Consultant 76,964 - Dray T HR Business Partner 78,776 107 Dreaper L Compensation and Benefit	Caul	D	Community Safety Director	126,266	-
ChanCAccounting Operations Manager102,637-CoatesSPolice Services Manager105,997322CorcoranLCommunications Department Manager121,476-CornockCCrime Prevention Supervisor87,509-CreronJDeputy City Manager206,891-CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DucckJController115,019-DuncanDParking Services Manager97,016-	Cavanaugh	М	Project Manager	80,415	-
CoatesSPolice Services Manager105,997322CorcoranLCommunications Department Manager121,476-CornockCCrime Prevention Supervisor87,509-CreronJDeputy City Manager206,891-CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Cavezza	В	HR Programs & Systems Manager	95,153	358
CorcoranLCommunications Department Manager121,476-CornockCCrime Prevention Supervisor87,509-CreronJDeputy City Manager206,891-CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Chan	С	Accounting Operations Manager	102,637	-
CornockCCrime Prevention Supervisor87,509-CreronJDeputy City Manager206,891-CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Coates	S	Police Services Manager	105,997	322
CreronJDeputy City Manager206,891-CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Corcoran	L	Communications Department Manager	121,476	-
CronquistSDeputy Fire Chief144,697-DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Cornock	С	Crime Prevention Supervisor	87,509	-
DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Creron	J	Deputy City Manager	206,891	-
DavidsonGDivisional Director, Financial Services182,2801,087DeGruchyJSenior Project Manager112,081-DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Cronquist	S	Deputy Fire Chief	144,697	-
DempseyLUtility Engineer93,508-DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Davidson	G	Divisional Director, Financial Services	182,280	1,087
DombowskyJTransit and Programs Manager105,645-DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	DeGruchy	J	Senior Project Manager	112,081	-
DouglasMCommunications Consultant76,964-DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Dempsey	L	Utility Engineer	93,508	-
DrachenbergNAirport Safety & Security Manager118,7472,140DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Dombowsky	J	Transit and Programs Manager	105,645	-
DrayTHR Business Partner78,776107DreaperLCompensation and Benefits Manager91,143-DueckJController115,019-DuncanDParking Services Manager97,016-	Douglas	М	Communications Consultant	76,964	-
Dreaper L Compensation and Benefits Manager 91,143 - Dueck J Controller 115,019 - Duncan D Parking Services Manager 97,016 -	Drachenberg	N	Airport Safety & Security Manager	118,747	2,140
DueckJController115,019-DuncanDParking Services Manager97,016-	Dray	Т		78,776	107
DueckJController115,019-DuncanDParking Services Manager97,016-	Dreaper	L	Compensation and Benefits Manager	91,143	-
	Dueck	J	Controller	115,019	-
Dyrdal S Senior Airport Finance & Corporate Services Manager 104,893 1,610	Duncan	D	Parking Services Manager	97,016	-
	Dyrdal	S	Senior Airport Finance & Corporate Services Manager	104,893	1,610

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Edstrom	D	Divisional Director, Partnerships & Investments	173,181	4,401
Effray	S	Innovation Consultant	78,525	101
Elchitz	Р	Senior Airport Operations Manager	129,396	3,178
Emery	W	Procurement Management Supervisor	87,251	-
Fagan	S	Arena Stadium Supervisor	89,821	121
Fine	R	Business and Entrepreneurial Development	137,538	-
Finney	W	Special Programs Coordinator	84,989	-
Fleming	S	City Clerk	126,726	1,045
Follack	S	Deputy Fire Chief	134,833	741
Foy	G	Transportation Engineering Manager	123,557	-
Gabriel	J	Divisional Director, Active Living & Culture	186,678	-
Garcia	В	Solid Waste Supervisor	83,931	1,009
Gatzke	D	Parks and Beaches Supervisor	89,636	990
Gazley	D	Bylaw Services Manager	100,228	-
Geirsdottir	S	Performance Improvement Consultant	78,612	-
Gibbs	Α	Senior Project Manager	126,955	-
Gilchrist	D	City Manager	289,128	2,002
Gosselin	M	Wastewater Manager	112,120	1,303
Grills	K	Fleet Services Supervisor	89,428	47
Hall	J	Airport Operations Manager	105,544	2,173
Hamilton	J	Sponsorship & Advertising Manager	85,057	_
Hoekstra	S	Landfill & Compost Operations Manager	98,185	1,508
Hollier	L	Deputy Fire Chief	149,424	613
Hood	G	Strategic Land Development Manager	107,035	_
Норре	Е	Water Quality & Customer Care Supervisor	89,605	=
Hunsberger	Α	Urban Forestry Supervisor	96,622	304
Hunter	K	Bylaw Services Supervisor	107,127	_
Isaak	K	Infrastructure Administration Manager	78,083	-
lvey	С	Community Theatre Manager	79,094	65
Johnson	Α	Building Services Manager	106,037	-
Josefson	S	Safety Advisor	86,148	_
Kam	М	Grants & Special Projects Manager	86,025	151
Kaman-Newton	С	HR Systems Coordinator	79,564	2,041
Kay	J	Development Engineering Manager	123,592	2,157
Kay	K	Community Engagement Supervisor	78,046	-
Kayfish	L	Risk Manager	112,766	
Keis	Т	Civic Operations Finance & Administration Manager	85,699	483
King	G	Administration & Business Services Manager	99,912	-
Kochan	S	Partnership Manager	98,142	-
Kowal	T	Building Inspection & Licensing Manager	108,539	-
Leatherdale	S	Divisional Director, Corporate and Protective Services	181,900	2,078
Li	Α	Civic Operations Finance & Admin Service Supervisor	81,324	-
Little	S	Corporate Finance Manager	96,028	1,980
MacLean	R	Utility Planning Manager	117,985	
McFarlane	J	Asset Manager	84,303	2,011
McGreer	M	Corporate Strategy & Performance, Dept Manager	115,724	-
McWillis	C	Cultural Services Manager	84,826	521

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Moore	J	Long Range Policy Planning Manager	105,577	46
Munchinsky	С	Airport Business Dev and Community Relations Manager	75,351	1,925
Murrell	M	Utilities Network Maintenance Supervisor	96,852	378
Nadasde	W	Utilities Construction Supervisor	101,583	-
Naish	M	HR Business Partner	77,688	432
Netzel	J	Senior Project Manager	113,967	2,670
Newcombe	Α	Divisional Director, Infrastructure	179,279	368
Nice	M	Human Resources Services Manager	96,433	1,005
Nicholas	D	Sport & Event Services Manager	97,901	1,657
Noble-Brandt	D	Policy & Planning Department Manager	128,416	62
Olson	M	Real Estate Services Manager	97,010	-
Pabla	J	Information Services Director	126,558	6,916
Parlane	R	Parks & Buildings Planning Manager	109,845	-
Patan	D	Building Inspection & Licensing Manager	90,642	-
Perry	S	Building Services Supervisor	85,156	120
Peters	N	Safety Advisor	95,571	963
Ray	С	Energy Specialist	80,322	_
Reinhart	S	Police Quality Assurance Supervisor	75,861	=
Rideout	Α	Client Services Supervisor	87,049	Ħ
Ritchie	G	Senior Airport Development Manager	104,448	14,464
Robertson	S	Project Manager	93,015	479
Rogowski	K	Transportation Engineer Safety and Systems	82,195	525
Samaddar	S	Airport Director	187,290	6,411
Sargeant	S	Senior Transportation Planning Engineer	85,783	-
Saufferer	J	Real Estate Department Manager	122,177	121
Schumacher	A	Revenue Supervisor	89,273	=
Schwarz	D	Solid Waste Supervisor	82,654	Ξ.
Shaw	j	Infrastructure Engineering Manager	136,138	343
Siggers	M	Community & Neighbourhood Services Manager	93,767	-
Smith	Ĺ	Data Services & Analytics Manager	110,299	-
Smith	R	Divisional Director, Planning & Development Services	164,626	487
Sophonow	T	Sportsfield & Irrigation Supervisor	100,033	_
Soros	A	Fleet Services Manager	98,290	2,139
Stella	M	Airport Emergency and Operational Readiness Manager	94,267	1,293
Stewart	В	Parks Services Manager	120,634	_,
Strachan	D	Community Planning & Development Manager	112,732	=
Stuart	В	Water Supply & Pumpstations Supervisor	101,509	_
Thiessen	A	Project Portfolio Manager	124,313	_
Thompson	D	Roadways Construction Supervisor	100,780	_
Tollefson	В	Energy Program Manager	89,431	915
Tompkins	D	Purchasing Manager	98,821	-
Van Vliet	K	Utility Services Manager	131,842	~
VanZerr	M	Strategic Transportation Planning Manager	109,147	_
Villarreal Pacheco	R	Integrated Transportation Department Manager	156,707	370
Watt	K	Police Facility Operations Supervisor	75,918	-
Weaden	C	Divisional Director, Corporate Strategic Services	179,538	<u>-</u>
Weremy	A	Water Operations Manager	113,682	
Wheeler	S	Social Development Manager	102,444	1,126
vviiceiei	3	Social Development Manager	102,444	1,120

		Position	Remuneration (\$)	Expenses (\$)
Whiting	T	Fire Chief	166,511	2,448
Williams	С	TRG OP Senior Transportation Planning Engineer	99,456	233
Wilson	С	HR Disability Coordinator	77,017	-
Wilson	1	Infrastructure Operations Department Manager	131,663	=
Wilson	L	Communications Consultant	77,056	=
Wilson	T	Communications Manager	96,616	-
Wise	G	Business License Manager	96,285	-
Wollin	W	Traffic Operations & Technical Support Supervisor	96,151	-
Yakimchuk	J	Airport Project Manager	96,637	-
Firefighters				
Baillie	J	Firefighter	116,163	1,587
Barton	Р	Firefighter	108,307	4,
Baudais	S	Dispatch Centre Operator	105,419	-
Baumann	R	Firefighter	103,246	-
Beaton	D	Firefighter	99,175	83
Belinski	S	Firefighter	81,477	53
Benson	Α	Firefighter	110,091	503
Blanleil	С	Firefighter	78,181	53
Bonkowski	G .	Firefighter	110,392	2,121
Brownlee	M	Captain	128,566	53
Campbell	Н	Firefighter	86,557	-
Chapman	J	Firefighter	87,186	53
Chartier	S	Dispatch Operator 2	76,163	1_1
Chasca	D	Captain	126,207	53
Chatham	Α	Captain	100,289	-
Christian	J	Firefighter	100,612	1,012
Clarke	S	Captain	134,538	586
Corsi	R	Firefighter	110,457	1,012
Dais	J	Captain	127,711	·-
Darchuk	G	Captain	88,336	53
Dion	R	Firefighter	109,458	53
English	R	Firefighter	88,114	53
Enns	С	Firefighter	88,279	53
Enseleit	С	Firefighter	115,363	1,837
Erhardt	Α	Firefighter	86,224	-
Euper	R	Fire Inspector II	113,905	46
Fairweather	В	Firefighter	103,251	53
Fenton	L	Firefighter	112,390	53
Freeman	Т	Firefighter	79,116	53
Freh	K	Firefighter	101,836	53
Gaschnitz	С	Firefighter	112,826	53
Gaudet	S	Firefighter	89,059	53
Geistlinger	M	Firefighter	79,728	-
Graf	S	Firefighter	110,300	2,388
Green	W	Firefighter	105,699	53
	М	Firefighter	104,728	1,042
Haines				

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Hanik	Т	Dispatch Centre Operator	100,457	-
Harrison	О	Firefighter	96,673	113
Hawley	M	Fire Inspector II	112,806	-
Heyming	D	Firefighter	81,007	-
Hill	M	Captain	126,256	586
Hogg	D	Firefighter	102,118	53
Jacobson	K	Firefighter	108,331	1,366
Johnson	N	Firefighter	103,009	-
Johnson	Р	Fire Prevention Officer	131,419	1,120
Johnston	T	Lieutenant	130,522	1,455
Kakuno	T	Firefighter	100,321	=
Keating	L	Firefighter	114,929	7,374
Kelly	J	Platoon Captain	136,684	53
Kiehlbauch	S	Captain	130,985	53
Kinnear	M	Firefighter	103,379	146
Klonteig	S	Fire Administration Officer I	124,043	-
Kranabetter	M	Captain	125,193	53
Kroschinsky	В	Firefighter	106,945	1,418
Lang	С	Captain	129,346	53
Liebel	D	Firefighter	86,978	53
Light	T	Platoon Captain	138,816	53
MacDonald	С	Firefighter	89,337	-
MacDonald	С	Firefighter	91,032	53
MacKinnon	K	Firefighter	91,304	53
Mamchur	Т	Firefighter	107,744	1,366
Martins	J	Firefighter	89,330	252
McCarthy	D	Firefighter	109,876	2,068
McConnell	P	Firefighter	79,376	53
McLaren	Т	Firefighter	90,102	-
McNairn	J	Firefighter	102,822	53
Melnyk	Т	Captain	118,470	53
Metzger	С	Firefighter	79,570	53
Meyer	S	Firefighter	98,241	1,012
Miller	D	Platoon Captain	137,337	53
Minchin	M	Dispatch Operator 2	77,266	-
Moffat	R	Lieutenant	117,326	586
Moorhouse	М	Firefighter	104,736	_
Mudge	R	Firefighter	104,706	53
Muldoon	В	Firefighter	95,339	113
Murphy	S	Firefighter	89,471	26
Nanci	E	Asst. Fire Training Officer	133,330	100
Neale	S	Firefighter	78,083	53
Ness	J	Firefighter	105,542	53
Nykilchuk	В	Firefighter	108,420	53
Orban	C	Firefighter	115,555	968
Paley	G	Training Officer	138,977	286
Payer	S	Captain	124,520	53
Pellett	R	Firefighter	103,214	1,002

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Pfenning	В	Captain	123,254	586
Picklyk	J	Captain	131,083	53
Prowal	J	Firefighter	94,246	53
Rooks	S	Firefighter	102,768	=
Roshinsky	S	Captain	129,840	191
Rossi	S	Firefighter	104,374	1,738
Rubuliak	С	Firefighter	108,534	53
Sanger	T	Firefighter	114,344	7,850
Schmidt	Α	Firefighter	104,449	-
Schraeder	J	Firefighter	110,937	53
Shaw	D	Firefighter	114,116	1,587
Skeldon	R	Captain	129,523	=
Spady	D	Firefighter	80,675	53
Sparks	Α	Dispatch Centre Operator	115,339	-
Spragge	T	Dispatch Centre Operator	101,043	-
Springer	J	Dispatch Centre Operator	102,325	-
Stantic	P	Captain	124,269	586
Stephens	K	Platoon Captain	135,954	=
Stewart	С	Firefighter	109,612	53
Stoodley	J	Firefighter	111,378	-
Taylor	N	Firefighter	91,192	83
Telford	G	Firefighter	90,453	53
Twamley	J	Fire Inspector I	102,756	2,181
Volk	M	Captain	131,781	53
Walroth	M	Dispatch Centre Operator	95,049	-
Wentland	J	Firefighter	106,049	53
Weremy	K	Firefighter	115,342	1,617
Wiberg	K	Lieutenant	120,063	836
Wiersma	L	Firefighter	112,222	53
Wilkes	Α	Firefighter	91,327	53
Williamson	Α	Fire Administration Officer II	83,426	-
Woodworth	M	Firefighter	102,287	53
Wright	J	Firefighter	105,834	1,186
Wudrich	S	Firefighter	121,931	1,587
Young	S	Lieutenant	115,452	836
Zimmermann	С	Captain	122,752	83
Zimmermann	L	Captain	127,404	53
Zimmermann	R	Dispatch Centre Operator	102,799	-
Zol	D	Firefighter	112,483	53
CUPE Staff				
Airth	K	HVAC Technician	79,024	1,615
Alain	С	Water Distribution Operator	75,438	338
Allan	L	Building Insp/ Plan Checker III	84,133	-
Allingham	Α	Water Supply Operator II	75,028	45
Ambler	S	Client Support Technician	78,554	-
Anderson	С	Airport Operations Specialist/Firefighter	80,003	429
Asao	K	Accountant	75,625	

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Aulenback	D	Plumbing, HVAC & Gas Inspector	87,693	775
Backstrom	W	Roadways Foreman	92,003	-
Bakay	K	Senior Wastewater Treatment Operator	84,197	678
Ballan	L	TRG OP: Lic/Bylaw Enforcement Officer	84,563	-
Bancarz	M	Mechanic Lead-Hand	79,514	499
Barrow	S	Millwright	78,949	419
Beitel	С	Pipelayer	85,629	2,728
Bell	R	Business Systems Analyst	95,216	-
Benke	S	Business Systems Analyst	85,524	=
Bevandick	G	Street Lighting Technician	83,991	-
Black	K	Lic/Bylaw Enforcement Officer	94,410	-
Blair	D	Airport Operations Specialist/Firefighter	77,641	-
Blamire	С	Equipment Operator IV	86,845	113
Bosch	W	Parks Foreman	81,343	578
Bourgeau	D	Airport Mechanic	82,010	350
Bouwman	G	Airport Operations Specialist/Firefighter Crew Captain	84,301	135
Bransfield	D	Equipment Operator V	85,435	338
Brooks	S	Senior Wastewater Treatment OP (SA)	78,299	477
Brown	Р	Plumbing, HVAC & Gas Inspector	91,005	278
Brydon	L	Lic/Bylaw Enforcement Officer	87,458	75
Bunce	В	Traffic Signals Technician	92,613	1,780
Bundschuh	J	Traffic Signals Technician	95,368	1,780
Cabrera	М	Concrete Finisher	81,716	135
Clarke	J	Airport Operations Specialist/Firefighter	85,612	16
Connor	Т	Traffic Signals Technician	94,220	1,796
Cooper	Α	Millwright	75,753	-
Crawford	В	Planner II	78,140	525
Cseke	Α	Planner Specialist	87,501	95
Dacre	В	Design Technician	103,156	-
Dale	J	Plumbing, HVAC & Gas Inspector	84,245	558
Day	R	Instrument/Electric Technician	86,173	-
Demer	Е	Financial Analyst	85,734	_
Demers	D	Control Systems Specialist	78,151	-
DenOuden	M	Parks Foreman	83,595	250
Dexel	D	Senior Wastewater Treatment Op (SA)	79,716	419
Dodaro	K	Survey Coordinator	77,168	236
Duggan	M	Equipment Operator IV	76,466	-
Duncan	J	Mechanic Lead - Hand	81,726	270
Dungate	D	Parks Foreman	82,198	-
Dunlop	D	Client Support Technician	83,148	749
Egely	S	Mechanic	84,626	126
Elliott	D	Airport Operations Specialist/Firefighter	81,805	-
Empey	С	Traffic Signals Technician	94,067	1,796
Enevoldson	D	Environmental Tech II 8Hr	93,388	1,327
Engelsmeier	D	Mechanic	78,468	-
England	K	Lic/Bylaw Enforcement Officer	81,960	_
Enns	D	Water Supply Operator II	76,405	250
Everett	J	Airport Operations Specialist/Firefighter	83,538	-
would have stated	US			

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Facca	M	Building Insp/ Plan Checker III	85,780	-
Faminoff	M	Financial Analyst	86,215	-
Ferguson	Α	Planner II	75,978	95
Filipenko	J	Development Technician	87,399	-
Floor	T	Business Systems Analyst	82,965	=
Francis	D	Hydrant & Valve Mtce Attendant	92,773	979
Fraser	R	Business Systems Analyst	91,567	73
Friesen	M	Financial Analyst	81,530	1,980
Gillmore	Р	Equipment Operator IV	84,303	130
Glavin	D	Airport Operations Specialist/Firefighter Crew Captain	88,690	515
Gramiak	Р	Financial Analyst	81,966	-
Gregson	С	Financial Analyst	81,931	- '
Grills	J	Financial Analyst	89,752	-
Guidi	С	Concrete Finisher	76,197	-
Hager	J	Design Technician	84,618	276
Haley	В	Airport Operations Specialist/Firefighter	78,654	75
Harborne	N	Plumbing, HVAC & Gas Inspector	87,693	-
Hardman	М	Lic/Bylaw Enforcement Officer	82,364	75
Harvie	Α	Carpenter II	75,198	-
Heighes	М	Lic/Bylaw Enforcement Officer	80,409	110
Henri	R	Lic/Bylaw Enforcement Officer	96,918	75
Hewitt	J	Communications Advisor	83,598	777
Hildred	R	Senior Wastewater Treatment Op (SA)	77,961	1,215
Hogan	D	Lic/Bylaw Enforcement Officer	91,673	75
Holitzki	K	Water Distribution Operator	82,886	420
Holzer	N	Sr Laboratory Technician	75,691	126
Hopkins	L	Security & Building Tech Lead Hand	103,949	1,465
Hrycan	D	Accountant	76,044	-
Hughes	М	Millwright	75,357	-
Hughes	V	Wastewater Treatment Operator II	79,336	410
Humes	М	WW Treatment Foreman	88,048	252
Hunchak	N	Roadways Foreman	99,875	-
Hunchak	Т	Traffic Operations Services Coordinator	87,592	75
Hunt	J	Financial Analyst	83,675	-
Ihaksi	R	Pipelayer	75,889	1,869
Ingvarsson	Н	Lic/Bylaw Enforcement Officer	87,787	586
Isfan	S	Community Policing Coordinator	77,764	; ;
Jackson	R	IE Technician (Current incumbent)	90,302	641
Jamison	Р	Equipment Operator IV	77,076	303
Jarvo	J	Business Systems Analyst	86,410	110
Jean	J	Accountant	79,756	÷
Jennejohn	R	Design Technician	99,399	19
Jensen ,	С	Water/or WW Maintenance Foreman	80,815	245
Johnson	K	Roadways Foreman	114,236	-
Jomphe	R	Mechanic	79,912	-
Kapiniak	М	Design Technician	87,951	474
Kaus	Р	Gardener I	79,441	668
Kawalle	J	Design Technician	93,227	1,526

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Kehler	R	Network Systems Analyst	91,696	-
Kennedy	K	Financial Analyst	81,974	-
Kirkpatrick	R	Building Insp/ Plan Checker III	85,267	228
Kohout	Н	Water/or WW Maintenance Foreman	87,971	1,378
Kokorudz	S	Mechanic	79,225	1,827
Kondor	Α	Planner Specialist	85,797	-
Koole	Р	Plumbing, HVAC & Gas Inspector	87,712	597
Korolchuk	L	Trg Op - Planner Specialist	78,183	_
Kyle	С	Business Systems Analyst	92,413	110
Laidlaw	R	Equipment Operator IV	89,541	768
Lamothe	M	Design Technician	92,305	-
Lamprecht	Н	Wastewater Treatment Operator II	76,730	519
Lange	M	Water Supply Operator II	78,845	-
Lange	S	Senior Wastewater Treatment Op (SA)	76,130	553
Laporte	S	Traffic Technician	80,782	-
Lazarus	М	Financial Analyst	85,471	_
Leduc	Т	Business Systems Analyst	101,849	_
Lee	M	Communications Consultant	78,739	_
Leestolz	S	Building Insp/ Plan Checker III	84,640	260
Leslie	С	Financial Analyst	81,754	_
LeVoir	D	Building Insp/ Plan Checker III	92,447	_
Louttit	S	Electrical Technician	80,803	694
MacDougall	J	Community Policing Coordinator	79,936	-
Maier	G	Asset Management Coordinator	85,442	631
Maja	D	Lic/Bylaw Enforcement Officer	98,025	_
Mandryk	R	Control Systems Specialist	76,326	45
March	G	Planner Specialist	78,942	117
Mazar	P	Airport Operations Specialist/Firefighter Crew Captain	91,033	528
McClellan	Т	Lic/Bylaw Enforcement Officer	95,070	110
Melrose	J	Utilities Service Person	91,388	1,130
Milan	G	Gardener II	75,272	308
Miles	L	Pipefitter	80,397	423
Miles	W	Planner Specialist	85,691	-
Mintram	K	Equipment Operator III	81,638	275
Moody	C	Cross Connection Coordinator	97,021	
Mugridge	P	Business Systems Analyst	92,344	42
Mushta	L	Lic/Bylaw Enforcement Officer	85,195	_
Neetz	S	Pipefitter	88,977	1,244
Nelson	T	Plumbing, HVAC & Gas Inspector	87,712	1,390
Nicholas	P	Accountant	75,648	-
Nicoloyannis	E	Airport Operations Specialist/Firefighter	77,818	
			76,100	
Norman	C	Transportation Planner Financial Analyst	89,110	
Norman O'Hanlon	K c			- 75
O'Hanlon	S	Lic/Bylaw Enforcement Officer	76,994	/5
O'Sullivan	R	Development Technician	89,188	-
Oakley	L	Painter II	75,344	-
Petersen	J	Utilities Foreman	94,439	337
Petillion	Т	Carpenter II	76,598	275

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Pinoli	J	Mechanic Lead-Hand	83,719	135
Poirier	J	HVAC Technician	78,933	1,410
Pommier	K	CUPE President	97,614	-
Puche	R	Design Technician	89,542	480
Regnier	L	Accountant	78,077	-
Reid	Т	Building Insp/ Plan Checker III	85,528	-
Richardson	R	Lic/Bylaw Enforcement Officer	80,102	-
Rolston	Α	Parking Operations Coordinator	76,183	-
Rumpel	Α	Building Technician	86,609	660
Rutley	W	IE Technician (Current incumbent)	93,493	-
Ryder	Т	Business Systems Analyst	95,294	-
Sackmann	J	Traffic Technician	79,175	-
Sangster	Α	Development Technician	80,366	=
Saran	S	Water Supply Foreman	95,403	-
Sartori	S	Development Technician	85,528	-
Schellevis	R	Equipment Operator IV	86,880	93
Schlosser	G	Urban Forestry Foreman	80,875	1,053
Schultz	N	Traffic Technician	86,444	=
Schwerdtfeger	Α	Concrete Finisher	78,982	-
Scott	W	Senior Bylaw Officer	93,424	150
Semmelink	J	Design Technician	76,801	60
Seneshen	D	Utilities Foreman	92,239	337
Sexton	J	Financial Analyst	83,741	-
Short	J	Lic/Bylaw Enforcement Officer	83,179	75
Smith	С	Airport Operations Specialist/Firefighter Crew Captain	98,179	1,420
Smith	S	Airport Operations Specialist/Firefighter Crew Captain	86,390	-
Soward	R	Planner Specialist	89,983	86
Stauble	R	Business Systems Analyst	92,439	-
Stehle	K	Business Systems Analyst	93,775	110
Steppuhn	M	Park and Landscape Planner	85,412	-
Stevens	М	Building Insp/ Plan Checker III	85,984	
Stickland	M	Traffic Technician	92,180	-
Stringer	T	Aquatic and Fitness Coordinator	79,979	97
Sukumaran	Α	Business Systems Analyst	86,191	749
Swett	N	Network Systems Analyst	85,631	924
Thibeault	Α	Planner II	78,406	113
Thind	В	Building Insp/ Plan Checker III	85,294	1,172
Thomas	М	Design Technician	86,582	4,017
Timms	L	Network Systems Analyst	100,854	924
Tomlin	D	Wastewater Electrical Foreman	80,842	625
Torgerson	M	Utilities Foreman	91,061	1-
Trotzuk	K	Business Systems Analyst	94,781	-
Udala	Н	Equipment Operator V	78,251	-
Unruh	N	Accountant	75,165	-
Vaskic	С	Wastewater Electrical Foreman	79,190	1,738
Voth	D	Design Technician	94,214	1-1
Waddell	T	Acting Manager - Business Service Applications	86,517	-
Wahl	K	Engineering Technical Support Coordinator	97,504	_

Surname	First Initial	Position	Remuneration (\$)	Expenses (\$)
Walker	В	Property Officer Specialist	81,418	50
Walker	S	Project Technician	80,792	=
Wang	K	Business Systems Analyst	91,834	110
Wenker	S	Business Systems Analyst	85,313	110
Whapshare	D	Lic/Bylaw Enforcement Officer	90,991	-
Williams	R	Concrete Finisher	79,767	75
Williamson	В	Police Transport Maintenance Coordinator	79,541	-
Wong	W	Parks Foreman	84,757	229
Yamabe	T	Sewer Equipment Operator	75,082	261
Yew	G	Business Systems Analyst	89,870	=
Zandvliet	В	Network Systems Analyst	98,429	357
Zsoldos	В	Mechanic	78,436	-
Employees less than \$75,000			32,438,890	126,416
Total of all Employees*			\$ 79,594,369	\$ 357,511

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STATEMENT OF SEVERANCE AGREEMENTS**

There were two severance agreements under which payment commenced between the City of Kelowna and its employees during the fiscal year 2020. These agreements represent between 3 and 12 months of salary and benefits.

RECONCILIATION PER SECTION 6 (2) (d)

Total Employees (including council)	\$ 80,007,765
Total per Schedule 2 - Segmented Information: Expenses - Salaries and benefits	\$ 92,474,643
Variance*	\$ 12,466,878

^{*}The variance between the Schedule of Remuneration and Expenses and the Salaries and benefits expenses reported on the consolidated financial statements of the City are due to various factors including:

- + The Remuneration and Expenses schedule is based on actual cash payments made during the fiscal year (including payouts of vacation, gratuity, and overtime banks) whereas the consolidated financial statement figure is determined on an accrual basis; and,
- + The Salaries and benefits includes benefits that are recorded at full cost on the consolidated financial statements and includes items such as employer portions of federal deductions, retirement benefits and medical benefits.

^{*} Prepared under the Financial Information Regulation, Schedule 1, Section 6 (2),(3),(4),(5) and (6)

^{**}Prepared under the Financial Information Regulation, Schedule 1, subsection 6(8)

Schedule of Payments to Suppliers of Goods and Services for the year ended December 31, 2020

Supplier's Name	Amount (\$)
0788688 BC LTD.	160,894
0795236 BC LTD.	82,379
0868791 B.C. LTD. DBA PURE PRESSURE	39,830
0917068 B.C.LTD KELOWNA HYUNDAI	95,906
0983169 BC LTD	73,630
1018456 BC LTD DBA JAXSIN EXCAVATING	32,834
1074470 BC LTD.	89,203
1110720 BC LTD.	118,444
1119422 BC LTD	120,740
1124478 BC LTD.	31,257
1135177 BC LTD	58,748
1139096 BC LTD.	72,014
1156641 BC LTD.	188,699
1215 DEVELOPMENTS INC	173,784
1244855 BC LTD.	44,385
1579754 ALBERTA LTD	162,617
1920 ENTERPRISE WAY MISSION GROUP RENTALS LTD	157,210
2054081 ONTARIO INC. O/A LANDSCAPE EFFECTS GROUP	319,552
3752 INVESTMENTS LTD.	2,121,324
3BP SOLUTIONS INC.	510,922
4224973 CANADA INC	38,288
557969 BC LTD.	118,086
A DIVISION OF JIM PATTISON BROADCAST GROUP LP	33,817
A.G. APPEL ENTERPRISES LTD.	183,799
AARDVARK PAVEMENT MARKING SERVICES	208,366
ACCESS INFORMATION MANAGEMENT OF CANADA ULC	47,935
ACCESSSMT HOLDINGS LTD.	41,248
ACI WORLD	31,940
ACORN RESORTS LP	45,680
ACRES ENTERPRISES LTD.	6,237,923
ACUERE CONSULTING	37,485
ADAPTIVE PROPERTIES LTD.	169,239
ADVANTAGE ASSET TRACKING INC.	171,253
ADVANTAGE MANAGEMENT CONSULTING	27,906
AECOM CANADA LTD	1,644,604
AJ WIENS DEVELOPMENT GROUP LTD.	52,048
ALLAN'S HOSE N' ALL	56,443
ALLNORTH CONSULTANTS LIMITED	732,187
ALLROADS PAVEMENT PRESERVATION LTD.	62,798
ALPINE ABATEMENT LTD	166,008
ALS CANADA LTD	42,698
ALTEC INDUSTRIES LTD.	296,260
AMADEUS AIRPORT IT AMERICAS INC	354,520

ANDREW SHERET LIMITED	69,586
AON CANADA INC. DBA AON REED STENHOUSE INC.	95,550
APPLE CANADA INC.	29,616
AQUA RESORTS LLP	532,944
ARINC INTERNATIONAL OF CANADA, ULC	142,594
ASSA ABLOY ENTRANCE SYSTEMS	56,932
ASSOCIATED ENGINEERING B.C. LTD.	974,815
ASSOCIATED ENVIRONMENTAL CONSULTANTS INC.	66,280
ASSOCIATED FIRE SAFETY EQUIPMENT	147,028
ASTROGRAPHIC INDUSTRIES LTD	27,971
ATLAS POWER SWEEPING LTD.	424,824
AVAARC WELDING LTD	33,810
B & L SECURITY PATROL(1981) LTD.	39,088
BALLET KELOWNA	36,000
BAREFOOT PLANNING LTD.	54,174
BC AIR FILTER LTD.	26,221
BC ASSESSMENT AUTHORITY	2,264,326
BC GENERAL CONTRACTING INC	900,512
BC HYDRO	107,708
BC TRANSIT	9,282,507
BELL MEDIA RADIO GP	29,562
BENCH SITE DESIGN INC.	112,711
BEST BUY.CA # 899	61,331
BEST SERVICE PROS LTD.	245,357
BH SAFETY SERVICES AND CONSULTING LTD	32,993
BIG WHITE SKI RESORT LTD.	51,929
BLACK MOUNTAIN IRRIGATION DISTRICT	103,111
BLENK DEVELOPMENT CORP	40,089
BLUEPOINT CONSTRUCTION LTD	97,315
BONGERS, WARREN	39,664
BOUYGUES ENERGIES & SERVICES CANADA LTD.	3,425,197
BRANTAL CONTRACTING	73,857
BRENNTAG CANADA INC.	289,143
BRICOR MECHANICAL LTD DBA ACE PLUMBING & HEATING	515,763
BRITECH HVAC LTD	63,676
BRON & SONS NURSERY CO	50,308
BURTON MARINE PILE DRIVING INC	29,295
CABIN RESOURCE MANAGEMENT LTD	72,450
CANADA POST	150,233
CANADA SAFETY EQUIPMENT LTD.	229,129
CANADA TICKET INC	29,496
CANADIAN DEWATERING LP	36,705
CANADIAN UNION OF PUBLIC EMPLOYEES	885,333
CAPRI CMW INSURANCE SERVICES LTD.	510,480
CARE SYSTEMS SERVICES LTD.	95,021
CARO ANALYTICAL SERVICES	55,367
CAROLCO DEVELOPMENTS LTD.	40,724
CARPENDALE, RUTH	166,891

CARSCADDEN STOKES MCDONALD ARCHITECTS INC.	143,775
CCL PROJECT MANAGEMENT	99,619
CDW CANADA INC	25,301
CENTRAL OKANAGAN ELIZABETH FRY SOCIETY	30,000
CENTRAL OKANAGAN HERITAGE SOCIETY	51,000
CENTRAL OKANAGAN REGIONAL HOSPITAL	13,116,779
CENTRAL OKANAGAN UNITED WAY	
CENTRAL ORANAGAN ONTIED WAT CENTRALSQUARE CANADA SOFTWARE INC.	47,616 384,613
CENTRIFUGES UNLIMITED INC	
CENTRIX CONTROL SOLUTIONS LP - KELOWNA	29,739
CERTIFIED ENSEMBLE SERVICES	108,842
	36,375
CGL CONTRACTING LTD	4,899,574
CH2M HILL CANADA LIMITED	32,519
CHANCES BULK UNLOADING LTD	251,113
CHARTER TELECOM INC.	223,427
CHASE	29,870
CHECKMATE CABS LTD.	113,187
CINTAS LOCATION 889	113,537
CISCO SYSTEMS CAPITAL CANADA CO.	66,387
CITY OF WEST KELOWNA	440,301
CIVIL X CONTRACTING (BC) LTD	153,824
CLEARTECH INDUSTRIES INC.	112,573
COLBEE HOLDINGS LTD	114,147
COLLIERS MACAULAY NICOLLS INC.	89,775
COMBINED MECHANICAL CONTRACTORS LTD.	40,872
COMMERCIAL TRUCK EQUIPMENT CO	30,573
COMMISSIONAIRES BC	1,702,583
CONSOLIDATED TURF EQUIPMENT (1965) LTD.	129,469
COREY KNORR CONSTRUCTION LTD	100,231
CORIOLIS CONSULTING CORP.	55,284
CORPORATE EXPRESS	121,593
CORSAN, STEVEN	30,371
COWBOY FORESTRY LTD	329,474
CR DIRECT CONTRACTING SERVICES INC	108,896
CREW MARKETING PARTNERS INC	94,122
CURIOSITY ANALYSIS AND CONSULTING CORP	129,948
CURT T. GRIFFITHS LTD	28,768
D & E COMMUNICATIONS	55,574
D & G MECHANICAL (1997) LTD.	108,406
D & L ENVIRONMENTAL LTD.	188,727
DAN FORLIN ENTERPRISES	372,553
DAN'S TIRE SERVICE	35,611
DARKHORSE ANALYTICS INC.	47,859
DASCO STORAGE SOLUTIONS LTD	37,712
DATA GROUP INTERNATIONAL INC	86,911
DAVEY TREE EXPERT CO.	249,754
DEKLEVA, DENNIS	109,030
DELL CANADA INC.	378,522

DELTA GRAND OKANAGAN RESORT	140,921
DESJARDINS CONTRACTING LTD.	155,423
DHALIWAL, JASPAL	147,937
DIAMOND T-RANCH LTD.	1,225,000
DIAMONDFORCE CONSTRUCTION LTD.	30,799
DIG IT CONTRACTING LTD.	52,182
DISABILITY MANAGEMENT INSTITUTE INC.	26,320
DISTRICT OF LAKE COUNTRY	224,059
DOWNTOWN KELOWNA ASSOCIATION	72,363
DRIVING FORCE INC., THE	99,497
EATON INDUSTRIES (CANADA) CO.	61,592
EBB ENVIRONMENTAL CONSULTANTS INC	106,901
ECO-COUNTER ECO-EDGE LANDSCAPES	42,733
ECO-EDGE LANDSCAPES ECO-KARE INTERNATIONAL LTD.	50,515
ECONOLITE CANADA INC.	35,052
ECONOLITE CANADA INC. ECORA ENGINEERING & RESOURCE GROUP LTD.	152,558
ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD.	156,998
ELECTRIC MOTOR & PUMP SERVICE LTD.	154,561
ELLA - MISSION GROUP HOMES LTD.	144,573
EMCO CORPORATION	193,703
EMIL ANDERSON CONSTRUCTION INC	494,586
ENVIRONICS ANALYTICS GROUP LTD.	24,379,865
ENVIRONMENTAL 360 SOLUTIONS LTD	26,308
ENVIRONMENTAL METAL WORKS	3,750,708 69,677
EQUINOX INDUSTRIES LTD.	25,123
ESCRIBE SOLUTIONS	52,892
ESRI CANADA LIMITED	794,587
EVENT APPROVALS, INC.	31,600
EVERGREEN BUILDING MAINTENANCE INC.	1,017,111
EVOQUA WATER TECHNOLOGIES LTD	229,774
EXCEL METAL FAB. LTD.	34,550
FALCON ENGINEERING LTD.	108,287
FENDER'S AUTOBODY & PAINT LTD	44,796
FESTIVALS KELOWNA SOCIETY	13,400
FHP LAWYERS "IN TRUST"	738,000
FISHER SCIENTIFIC COMPANY	29,692
FLETCHER PAINE ASSOCIATES LTD	161,991
FLOWSYSTEMS DISTRIBUTION INC	100,910
FLYNN CANADA LTD	652,995
FOREMAN EQUIPMENT LTD.	56,000
FOREST HILLS MCKINLEY BEACH DEVELOPMENTS INC	43,001
FOREVER DESTINY HOMES LTD.	84,935
FORTIS BC	5,797,291
FORTIS BC ENERGY INC.	42,534
FORTIS BC INC.	122,795
FORTISBC - NATURAL GAS	404,229
FOUNTAIN TIRE KELOWNA LTD.	52,357
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EDEDOR HOLDINGS LTD	141.002
FREDOR HOLDINGS LTD.	141,003
FRENCH, KENNETH AND NOREEN	165,000
FRONTIER POWER PRODUCTS LTD.	25,713
GEARFORCE EQUPMENT RENTALS, INC.	274,064
GFL ENVIRONMENTAL INC.	145,750
GHD LIMITED	59,139
GIBBCO ENTERPRISES INC	87,243
GIBBCO ENTERPRISES INC.	185,773
GLENMORE-ELLISON IMPROVEMENT DISTRICT	187,049
GLOBAL ROADWAY MAINTENANCE INC.	64,878
GODDARD, MARK W.	30,631
GOLDCLIFF ELECTRIC LTD.	168,671
GOLDER ASSOCIATES LTD.	158,703
GOTRAFFIC MANAGEMENT INC.	1,236,555
GRANICUS	106,266
GRANT THORNTON LLP	74,835
GRAYHAWK INDUSTRIES LTD.	68,538
GREAT WEST EQUIPMENT	943,869
GREYBACK CONSTRUCTION LTD	192,410
GRYPHON ENTERPRISES LTD / JANI-KING OF SOUTHERN BC	31,248
GUILLEVIN INTERNATIONAL CO	607,473
HABITAT SYSTEMS INCORPORATED	70,063
HACH SALES & SERVICE CANADA LP	53,897
HANSCOMB LTD.	46,158
HDR CORPORATION	222,783
HEAD TO HEAD IRRIGATION	344,563
HEMSON CONSULTING LTD	86,691
HIGHMARK EXCAVATING INC	28,316
HOMEWOOD HEALTH INC.	57,337
HORIZON ELECTRIC INC	121,709
HOULE ELECTRIC LTD	341,169
HUB FIRE ENGINES & EQUIPMENT LTD.	705,142
HUMDINGER EQUIPMENT LTD	122,052
HUSKA HOLDINGS LTD.	867,607
HUSKY OIL MARKETING CO	43,756
HYLAND SOFTWARE CANADA ULC	198,067
IBI GROUP	233,900
ICLEAN4U	74,259
ICONIX WATERWORKS LP	991,571
IDEXX LABORATORIES CANADA CORPORATION	81,253
IFIDS.COM INC.	60,895
IG WEALTH MANAGEMENT	80,000
IGI RESOURCES INC	329,124
IMPERIAL PARKING CANADA CORPORATION	844,287
IMS INFRASTRUCTURE MANAGEMENT SERVICES CANADA INC.	131,058
INFO-TECH RESEARCH GROUP INC	34,335
INNOVYZE INC.	26,106
INTELLIGENZ LIMITED	30,296

INITED CITY DECYCLE LTD	227.455
INTERCITY RECYCLE LTD.	227,155
INTERIOR HEALTH	25,344
INTERIOR LAND RECLAMATION LTD	29,113
INTERIOR PORTABLE RENTALS LTD.	264,765
INTERNATIONAL FLOOD CONTROL CORP	27,742
INTERPROVINCIAL TRAFFI	52,754
INTERPROVINCIAL TRAFFIC SERVICES LTD.	446,500
INTERSTATE ALL BATTERY	35,629
INTERVISTAS CONSULTING INC.	78,691
IPSOS LP	29,138
IRC BUILDING SCIENCES GROUP BC INC.	91,256
IRON MOUNTAIN CANADA OPERATIONS ULC	67,227
ITB ENTERPRISES	35,721
J. E. HOLDINGS INC.	103,613
J.J. MACKAY CANADA LIMITED	539,083
JAMES LAURENCE GROUP INC.	37,226
JIM PATTISON INDUSTRIES DBA JIM PATTISON LEASE	90,059
JOHNSON, LORI DBA DRAGONFLI STUDIO	51,485
JUMPSTART ATHLETICS INC	59,920
JUSTICE INSTITUTE OF B.C.	50,153
K & L HOLDINGS CO. LTD.	54,011
KALTIRE	67,063
KAL-WEST MECHANICAL	273,167
KBL LOGISTICS LTD.	532,720
KELDON ELECTRIC LTD	352,032
KELOWNA ART GALLERY	679,097
KELOWNA CABS (1981) LTD.	127,397
KELOWNA COMMUNITY FOOD BANK	45,000
KELOWNA COMMUNITY RESOURCES SOCIETY	29,306
KELOWNA GENERAL HOSPITAL FOUNDATION	124,171
KELOWNA LITE KAST (1989)	81,085
KELOWNA MEMORIAL CUP 2020 SOCIETY	90,164
KELOWNA MUSEUMS SOCIETY	804,738
KELOWNA PROFESSIONAL FIREFIGHTERS	352,213
KELOWNA SAND & GRAVEL	31,089
KELOWNA VISUAL AND PERFORMING ARTS CENTRE SOCIETY	389,875
KENTERRA HEAVY EQUIPMENT REPAIR	212,381
KENT-MACPHERSON	43,015
KERKHOFF CONSTRUCTION LTD.	77,930
KEYSTONE PROPERTY MANAGEMENT LTD	59,120
KGH FOUNDATION	36,989
KIMCO CONTROLS LTD.	104,583
KIMMITT WRZESNIEWSKI, IN TRUST	828,110
KING RANCH UNDERGROUND & EXCAVATING LTD	369,005
KINGSTON CONSTRUCTION LTD	496,414
KNOWBE4, INC	29,183
KON KAST PRODUCTS (2005) LTD	101,306
KONE INC.	56,242

	25.254
KPMG LLP, T4348	26,964
KRUEGER ELECTRICAL LTD.	518,935
KRYSKI, LISA	86,366
KRYSKI, MURRAY	86,366
KTI LIMITED	669,107
KTOWN KLEENUP LTD.	176,970
LAFARGE CANADA INC	26,093
LAFRENTZ ROAD MARKING DBA CANADIAN ROAD BUILDRS INC.	152,612
LAHAWK ENTERPRISES	144,113
LAING ROOFING LTD	210,265
LAND TITLES AND SURVEY AUTHORITY	25,050
LANDFORM ARCHITECTURE LTD	50,042
LANGFAB FABRICATORS LTD	115,136
LIONS GATE CONSULTING INC	31,500
LIONS GATE RISK MANAGEMENT GROUP LTD	41,407
LONG VIEW SYSTEMS CORPORATION	112,461
LYNX BRAND FENCE PRODUCTS (2004) INC.	33,073
MACDONALD REALTY KELOWNA	101,000
MADDEN INDUSTRIAL CRAFTSMEN INC DBA MADDEN FABRICATION/PORTLAND LOO	42,817
MAJORMAKI HOLDINGS LLP	86,083
MAKE STUDIO	95,970
MANULIFE FINANCIAL	84,420
MATIAGO MANAGEMENT SERVICES	33,746
MAXWELL HOUSE DEVELOPMENTS	29,567
MCCUAIG & ASSOCIATES ENGINEERING LTD.	26,295
MCDONALD'S RESTAURANTS OF CANDA LIMITED	2,015,239
MCELHANNEY CONSULTING SERVICES LTD.	127,980
MCFARLANE CONTRACTING LTD.	25,146
MCKINLEY NA LTD. PARTNERSHIP	390,307
MEARL'S MACHINE WORKS LTD	118,315
MEC SYSTEMS INC	30,075
MEDTEQ SOLUTIONS CA LTD	25,319
MELCOR DEVELOPMENTS LTD. DBA BLACK MOUNTAIN GOLF COURSE	41,250
METTLER-TOLEDO INC.	76,028
MICHELIN NORTH AMERICA (CANADA) INC.	71,734
MICROSOFT CANADA INC. DBA MICROSOFT STORE	63,759
MICROSOFT CORPORATION	357,076
MIDSEA ENGINEERING LTD.	139,637
MIDVALLEY SHEET METAL LTD.	195,576
MINISTER OF FINANCE	854,159
MINISTRY OF FORESTS, LANDS AND NATURAL RESOURCES OPERATIONS	40,221
MISSION GROUP	61,671
MISSION GROUP HOMES LTD.	128,005
MK TECHNOLOGIES LTD	134,569
MKS RESOURCES	97,848
MNP LLP	103,383
MODO CO-OPERATIVE	41,206
MODU-LOC FENCE RENTALS LTD	45,920
	.5,520

MONARCH NORTH AMERICA STRUCTURES LTD	38,435
MONERIS	303,488
MORNEAU SHEPELL LTD.	4,472,161
MUNICIPAL INSURANCE ASSOCIATION OF BC	1,421,601
NACHURS ALPINE SOLUTIONS	153,603
NAPA AUTO PARTS	1,878,274
NATIONAL SOCIETY OF HOPE	26,908
NEILSON STRATEGIES INC.	38,588
NEPTUNE TECHNOLOGY GROUP CANADA CO	312,060
NEW WEST GYPSUM RECYCLING (ALBERTA) INC.	285,453
NEXTGEN SYSTEMS GROUP INC	33,012
NEXUS CONSTRUCTION LTD	84,514
NO. 21 GREAT PROJECTS LTD.	71,832
NOR-CAN VENTURES LTD.	105,160
NORTHERN COMPUTER	306,325
NOVA POLE INTERNATIONAL INC.	196,923
NUCLEUS STRATEGIES INC.	32,761
NUFLOORS	29,783
NUTECH SAFETY LTD.	49,591
NUTRIEN AG SOLUTIONS (CANADA)	53,692
OFFICE OF MCFARLANE BIGGAR ARCHITECTS & DESIGNERS	1,134,818
OK EXCAVATING	313,871
OK READY MIX, DIV. OF LEHIGH HANSON MATERIALS LTD	213,217
OKANAGAN ARTISTS ALTERNATIVE ASSOCIATION	27,500
OKANAGAN BOYS & GIRLS CLUB	55,950
OKANAGAN LOCK SERVICE	31,395
OKANAGAN NATION ALLIANCE	30,552
OKANAGAN POWER EQUIPME	26,089
OKANAGAN POWER EQUIPMENT LTD.	33,159
OKANAGAN REGIONAL LIBRARY	8,427,507
OKANAGAN RESTORATION SERVICES LTD.	105,677
OKANAGAN SYMPHONY SOCIETY	62,000
OKANAGAN VALLEY PETROLEUM SERVICES LTD.	124,931
OLYMPIC INTERNATIONAL SALES LTD.	49,005
OMEGA COMMUNICATIONS LTD.	123,485
ONSITE CIVIL EXCAVATING LTD	361,281
OPERA KELOWNA SOCIETY	42,000
ORCHARD FORD SALES LTD.	193,987
ORGANIZED CRIME AGENCY OF BRITISH COLUMBIA	70,590
PACIFIC RIM EQUIPMENT INC	449,019
PACIFIC SPORT OKANAGAN	30,565
PACIFIC WESTERN FIRE PROTECTION LTD.	111,008
PALADIN SECURITY GROUP LTD.	1,366,586
PARSONS INC	92,173
PAUSCH EQUIPMENT LTD	518,560
PAYBYPHONE TECHNOLOGIES INCORPORATED	90,511
PCL CONSTRUCTORS WESTCOAST INC	305,154
PENSION CORPORATION	14,444,525
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DECONE LIVED EVERHENCE COCKETV	120 770
PEOPLE LIVED EXPERIENCE SOCIETY	120,779
PEOPLE-ADMIN, INC. DBA POWERSCHOOL CANADA ULC	87,702
PIER MAC SAND & GRAVEL LTD	132,114
PJS SYSTEMS INC.	224,108
POLYCRETE RESTORATIONS LTD	433,411
PRAIRIE COAST EQUIPMENT INC	120,077
PRECISE PARKLINK INC.	58,117
PROSOURCE SUPPLY	34,535
PROSPERA PLACE	94,052
PUROLATOR INC.	38,296
PUSHOR MITCHELL LLP "IN TRUST"	1,000,000
QUALITY CHAIN LINK FENCING LTD.	48,549
QUINCAILLERIE RICHELIE	26,559
R & L EXCAVATING	26,550
R&L CONSTRUCTION LTD.	45,918
R.A. MALATEST & ASSOCIATES LTD.	47,749
R.H. STRONG REFRIGERATION DESIGN INC.	54,512
R.J.P. HOLDINGS LTD.	215,250
RAMTECH ENVIRONMENTAL PRODUCTS	46,717
RATE INC. DBA RANDCO TANKS	96,551
READ JONES CHRISTOFFERSEN LTD	61,676
REATON LEASING LTD.	900,000
RECEIVER GENERAL	21,536,537
RECEIVER GENERAL FOR CANADA	30,680,298
REDLINE BOBCAT SERVICES LTD.	232,800
REDPOINT MEDIA GROUP INC.	50,395
REFRIGERATIVE SUPPLY	29,292
REGIONAL DISTRICT OF CENTRAL OKANAGAN	25,035,096
REGIONAL DISTRICT OF NORTH OKANAGAN	83,549
REIMER'S FARM SERVICE LTD.	51,818
RESOLVER INC.	25,986
REYNOLDS MIRTH RICHARDS & FARMER LLP IN TRUST	214,672
RICOH CANADA INC	90,673
RJAMES WESTERN STAR	355,129
ROADWAYS TRAFFIC PRODUCTS LTD	111,138
ROBERTSON'S CLOTHING & SHOES INC.	41,686
ROCKY MOUNTAIN PHOENIX	76,150
ROGERS WIRELESS INC.	318,832
ROLLINS MACHINERY LIMITED	108,147
RONA HOME & GARDEN #61	26,004
RONA INC.	39,553
ROYAL BANK OF CANADA	31,465
ROYAL STAR ENTERPRISES INC.	1,213,424
ROYALE LANDSCAPING LTD	1,814,161
RSB ENGINEERING INC.	40,051
RUNNALLS DENBY BC LAND SURVEYORS	48,927
S.C. RESTORATIONS LTD	41,274
SAFE SOFTWARE INC.	28,000
SAFE SOFT WARE INC.	28,000

CAFFWAY #40C0	F2 C04
SAFEWAY #4960 SAWCHUK DEVELOPMENTS CO. LTD	52,684 656,077
SBL CONTRACTORS LTD.	1,673,293
SCHNEIDER, HAROLD	151,471
SCHOOL DISTRICT #23 (CENTRAL OKANAGAN)	815,889
SCHUBEL, HANS F.	78,639
SCHWING - BIOSET	28,894
SCOTIABANK	27,651
SCV CONTRACTORS CORPORATION	344,621
SECTOR MANAGEMENT PLANNING SUPPORT SERVICES	35,595
SECURE-RITE MOBILE STORAGE INC	66,812
SHAW BUSINESS	65,129
SHAW CABLE	38,060
SHERINE INDUSTRIES LTD.	35,858
SHOPPERS DRUG MART	252,664
SHORELINE PILE DRIVING	42,735
SIEMENS CANADA LIMITED	145,145
SIERRA LANDSCAPING LTD	1,331,717
SIMPLE PURSUITS INC.	56,652
SINGLA BROS. HOLDINGS LTD.	358,043
SITEONE LANDSCAPE SUPPLY, LLC	106,862
SKJJ HOLDINGS INC.	89,307
SMARKING INC.	31,279
SNC LAVALIN INC.	380,813
SOFTCHOICE LP	172,833
SOLID ROCK VIDEO	48,896
SOLIDCAD	32,928
SOURCE OFFICE FURNISHING	44,322
SPARTAN CONTROLS LTD	31,921
SPECIALTY OVERLOAD SERVICES	29,171
SPROUT SOCIAL	43,008
STANTEC CONSULTING LTD. (SCL)	164,097
STARLAND DEVELOPMENT CO. LTD.	44,323
STEWART MCDANNOLD STUART	55,328
STRETCH CONSTRUCTION LTD.	58,876
STRUTHERS TECHNICAL SOLUTIONS LTD.	83,185
STUDIO F MINUS LTD.	68,513
SUNBELT RENTALS OF CANADA INC	208,036
SUNCOR ENERGY PRODUCTS PARTNERSHIP	1,478,451
SUN-OKA VALLEY TRANSPORT	536,813
SUPER SAVE DISPOSAL INC	94,839
SUTTON ROAD MARKING LTD	159,272
SWIFT DATOO LAW CORPORATION, IN TRUST	2,747,723
SYILX STRONG CONSULTING	32,163
T & A ROCKWORKS INC	154,635
T2 SYSTEMS CANADA INC	80,739
TCC THE CLEANING COMPANY CO LTD	408,153
TEAM EAGLE LTD	170,342

TECHNICAL SAFETY BC	42,593
TELUS COMMUNICATIONS INC	
TELUS MOBILITY	294,424
	59,787
TERRACOM SYSTEMS LTD	421,919
TERRATECH CONSULTING LTD.	25,268
TETRA TECH CANADA INC.	354,927
THE DISTRICT OF PEACHLAND	60,767
THE EQ DEVELOPMENT GROUP	25,778
THE FLOWR CORP (OKANAGAN) INC	230,702
THE FLOWR GROUP (OKANAGAN) INC	96,816
THE GET GO INC.	81,965
THE HOME DEPOT #7032	33,471
THE OKANAGAN NEWSPAPER GROUP	54,085
THE ROC DOC VENTURES LTD.	41,580
THE SOCIETY OF HOUSING OPPORTUNITIES AND PROGRESSIVE DEVELOPMENT	98,414
THOMAS SCOTT SIGNCRAFT LTD.	27,253
TKI CONSTRUCTION LTD.	982,861
TNC EXCAVATING LTD.	289,438
TOLKO INDUSTRIES LTD	67,834
TOPS OFFICE PRODUCTS LTD. DBA INTERIORS	57,563
TOURISM KELOWNA	2,137,352
TRAYNOR, ROBERT R.	46,256
TRI WEST FENCE & GATE LTD	44,876
TRIBUS SERVICES INC	111,155
TRICOM BUILDING MAINTENANCE	55,343
TRUE CONSULTING GROUP	408,850
TURN-KEY CONTROLS	227,262
U SIX-MISSION GROUP HOMES LLP.	344,857
U-EIGHT MISSION GROUPS HOMES LTD.	220,997
ULINE	30,526
UNIT4 BUSINESS SOFTWARE CORPORATION	207,555
UNITED ROTARY BRUSH CORP. OF CANADA	84,660
UNIVAR CANADA LTD.	163,692
UPTOWN RUTLAND BUSINESS ASSOCIATION	210,304
URBAN MATTERS CCC LTD.	175,465
URBAN SYSTEMS LTD.	720,490
URBANA- THE MISSION GROUP HOMES LTD	66,248
VALLEY CURBING LTD	83,993
VALMONT WEST COAST ENGINEERING	75,040
VAN-KEL IRRIGATION, A DIVISION OF EMCO CORPORATION	103,728
VECTOR GEOMATICS LAND SURVEYING LTD.	32,462
VEOLIA WATER TECHNOLOGIES CANADA INC	36,246
VERTIV CANADA ULC	51,997
VICTOR PROJECTS LTD.	57,668
VIKING-CIVES LTD	44,708
VIMAR EQUIPMENT LTD.	388,480
VWR INTERNATIONAL CO	40,518
WASTE N WATERTECH LTD	60,124

WATER RESEARCH FOUNDATION	32,177
WATERKIND CONSULTING SERVICES LTD.	145,932
WATERS EDGE ENGINEERING LTD	31,817
WATERTRAX	29,611
WATT CONSULTING GROUP	32,836
WE CONSULTING & BENEFIT SERVICES LTD. "IN TRUST" FOR CAUS	1,000,061
WELLS FARGO EQUIPMENT FINANCE COMPANY	94,896
WENGER CORPORATION	27,663
WESCO DISTRIBUTION - CANADA INC.	32,292
WEST AVENUE - MISSION GROUP RENTALS LTD.	32,967
WEST COAST MACHINERY LTD DBA WORK TRUCK WEST	31,870
WESTBANK FIRST NATION	164,749
WESTCANA ELECTRIC INC	43,938
WESTERN ROAD DISTRIBUTION INC.	248,586
WESTERN SANDPIPER HOLDINGS LTD.	169,181
WHITEWATER COMPOSITES LTD.	25,030
WIENERS PLUMBING AND IRRIGATION LTD	295,785
WILDEN CONSTRUCTION CORP.	84,800
WILLIAMS MACHINERY LP	140,191
WOLSELEY CANADA INC.	274,470
WOOD WYANT CANADA INC.	36,454
WORKSAFE BC	1,379,125
WSP CANADA GROUP LTD.	1,212,657
WSP CANADA INC.	157,893
XYLEM CANADA COMPANY	91,868
YETI REFRIGERATION INC	321,872
YMCA OF OKANAGAN ASSOCIATION	119,279
YOUNG ANDERSON	763,078
YOUNG ANDERSON "IN TRUST"	16,914,226
ZARR, SCOTT	51,290
Supplier Payments Less Than \$25,000	10,673,875
Total Payments*	318,164,634

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^{*}Prepared under the Financial Information Regulation, Schedule 1, Section 7 and the Financial Information Act, section 2

Reconciliation (In thousands of dollars) per Section 7(1)(c)

Total Supplier Payments		\$ 318,165
Total per Schedule 2 - Segmented Information:		
Expenses - Total Operating Expenses	287,566	
Less:	•	
Salaries and benefits	(92,470)	
Amortization of tangible capital assets	(68,155)	
Contributions of tangible capital assets	(2,263)	
Grants and External Contributions	(5,032)	
Write down of tangible capital assets	(82)	
Loss on disposal of tangible capital assets	(819)	
Net accrual adjustment	(15,759)	
Miscellaneous	(692)	
Add:		
Payments made to other Taxing Authorities	89,312	
Acquisition of tangible capital assets (less disposals)	91,388	
Repayment of long term debt	10,876	
Employee portion of benefits remitted on their behalf	10,241	
GST ITCs and Rebates	7,467	
Cost Recoveries	6,587	
		\$ 318,165
Variance		\$ -

Schedule of Payments to Suppliers for Grants and Contributions for the year ended December 31, 2020

Supplier's Name	An	nount (\$)
Central Okanagan Foundation		210,000
Central Okanagan Journey Home Society		150,000
Downtown Ambassador Program		70,000
Downtown Kelowna Association		1,067,297
Festivals Kelowna		181,950
Kelowna Art Gallery		477,193
Kelowna Arts Foundation Grants		318,800
Kelowna Museum Association		636,480
Kelowna Visual & Performing Arts		305,300
Miscellaneous Community Service Grants		83,035
Okanagan Boys & Girls Club		436,161
Tourism Kelowna		344,418
YMCA-YWCA of the Central Okanagan		752,164
Total of All Grants and Contributions*	\$	5,032,798

^{*} Prepared under the Financial Information Regulation, Schedule 1, Section 7(2)

Statement of Financial Information Approval for the year ended December 31, 2020

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Genelle Davidson	6. Zn
Genelle Davidson CPA, CMA	Colin Basrar
Divisional Director Financial Services	Mayor
06/16/21	06/22/21
Date	Date

^{*} Prepared pursuant to the Financial information Regulation, Schedule 1, section 9