

**Who was there? Visit their website and learn more.**

**3Trees Okanagan**

3Trees is dedicated to helping young people to live the life they want after sexual abuse through individualized support, meaningful connections, and building resilience.

**42nd & Grace**

The name reflects the spirit that motivates us, professionally and personally.

For Jamie, that spirit began in New York City. From her first visit, she was captivated by its energy, colour, and cultural mix. Nowhere embodies that blend more than 42nd Street—a place where people converge, where pasts don't dictate futures, and where diversity fuels possibility and unity.

For Shane, it comes from his grandmother. A war bride, mother, and widow within three years, she came to Canada and rebuilt her life with quiet resilience. Her closest friends became a German couple who had served on the opposite side. When asked how she could befriend "the enemy," she answered simply: Always get to know someone's heart. Her name was Grace. And she lived it.

42nd & Grace carries those values forward. We believe in connection, understanding, and doing what's right. Strong communication and a commitment to openness guide our work and our belief in building healthier, more connected communities.

**Advocacy Canada**

Amplifying 2SLGBTQIA+ Voices to Drive Positive Change for our Community.

Together we're building more equitable and inclusive places and spaces by engaging our 2SLGBTQIA+ community in all our work. We commit to amplifying and empowering our communities' voices, and advocating for change in policy and practice.

Whether you're passionate about social change or seeking a welcoming community, we invite you to join us. Get involved by attending events, becoming a member, volunteering your skills, or donating to support our mission.

**Africans In Okanagan**

Our mission is to empower African and Black individuals and families in the Okanagan by fostering community connection, advancing equity and inclusion, supporting successful settlement and integration, and creating opportunities for cultural expression, dialogue, and personal growth.

**Alpenglow Strategies**

Making tourism a force for good.

Strategy + capacity building for sustainable tourism innovators elevating a new, restorative model for the visitor economy.

**Ankor Strategies**

Ankor Strategies supports mission-aligned organizations by acting as an operational partner for established, high-impact events.

With more than two decades of experience across corporate, nonprofit, executive, and premium experiential environments, our agency is built to operate as a true extension of our clients' teams, bringing structure, clarity, and disciplined execution to complex initiatives.

We specialize in transforming signature events into sustainable, repeatable assets. Our work combines strategic oversight with detailed operational systems, ensuring events are not only successful in the moment, but positioned for long-term impact.

**Arc Programs**

Arc Programs provides prevention, therapeutic supports and connection for children, youth, families, and adults, alongside their circles of support in the Okanagan and West Kootenay regions by cultivating and promoting equitable and inclusive services.

**Arts Council of the Central Okanagan**

ARTSCO focuses on supporting local artists and providing innovative, accessible art experiences for all.

Their programming promotes artistic excellence, accessibility, and inclusivity, featuring professionally curated exhibitions at the ARTSCO Community Gallery and a Resource Centre dedicated to creating a barrier-free environment.

**Arts Council of the North Okanagan**

The Arts Council of the North Okanagan is dedicated to enriching arts and culture in Greater Vernon and surrounding areas, serving more than 30 diverse member groups and over 3000 individual and family members.

They host a number of events throughout the year, provide opportunities for artists to show and sell their work, deliver arts education through the Vernon Community Arts Centre, and act as an ambassador on behalf of all community arts based initiatives.

**Association of Fundraising Professionals**

The Association of Fundraising Professionals (AFP) is a global association of 31,000+ professionals working to advance philanthropy by enabling people and organizations to practice effective and ethical fundraising. AFP's Interior BC Chapter supports the AFP's mission and our membership through education, training, mentoring, research, credentialing, and advocacy.

**August Real Estate Group**

Buy or sell with confidence in the Okanagan Valley. Our team pairs local expertise with smart tools and hands-on service so you get better results — and actually enjoy the process.

**Ballet Kelowna**

Ballet Kelowna is the sole professional dance company in BC's Interior. The organization is committed to its role as a leader in the region through encouraging, promoting, and developing Canadian dancers and choreographers. The company offers unique dance training and outreach opportunities and presents three mainstage productions each season.

**BC Earthquake Alliance**

Founded in 2010, the British Columbia Earthquake Alliance (BCEA) is a not-for-profit society with the mission of promoting awareness and enabling preparedness for earthquakes and tsunamis across British Columbia.

**BC SPCA Kelowna**

The BC SPCA operates community animal care centres across the province, three barns, two veterinary hospitals, two spay/neuter clinics and Wild ARC, a wildlife rehabilitation centre in Metchosin on Vancouver Island. In addition, we provide provincial services such as our animal helpline, animal protection investigations, and community services including pet food banks throughout B.C.

**Bespoke Giving Strategies**

Bespoke provides assessments and strategies for small to medium sized companies specializing in the areas of corporate giving. We provide a comprehensive plan based on our in-depth assessment that includes a large variety of service options, as well as suggestions and strategies. Our services are completely customizable, and range from creating collaborative relationships with local charities to recruitment strategies and marketing

**BGC Okanagan**

Belonging to a BGC Okanagan Club is often a life-changing experience. Children can build healthy, supportive relationships with caring adult role models, which in turn can positively influence the life path they choose. Clubs also encourage healthy, respectful relationships with peers and family members.

**Big Brothers Big Sisters**

At Big Brothers Big Sisters of the Central and Southern Interior (BBBSCSI) our mission is to enable life changing Mentoring relationships to ignite the power and potential of young people, and our vision is for all young people to realize their full potential.

**Bonnie Elgie Public Relations**

Crafting compelling stories and forging meaningful connections in the ever-evolving world of communications is where my passion and expertise intersect. Whether it's digital or in the real world, I develop multi-channel communications strategies and tactics that deliver results.

**By Jove Co.**

What do we do? Well, a bit of everything. As our clients' needs change, we learn and grow so we can adapt and meet them where they're at. That said, we are always honest about our experience and capabilities. Sometimes we're doing something for the first time, and sometimes it makes sense to bring in outside help. We believe in collaboration with clients, partners and even "competitors."

**Canadian Mental Health Association Vernon**

Founded in 1959, the Canadian Mental Health Association (CMHA) Vernon & District Branch is a leading community-based organization dedicated to promoting mental health wellness and supporting those affected by mental illness in the North Okanagan. As part of a national network, CMHA Vernon provides a wide range of programs and services that foster mental wellness, recovery, social inclusion, and resilience. We work collaboratively with youth, individuals, families, and community partners to ensure everyone has the opportunity to thrive in a mentally healthy community. At CMHA Vernon, we believe that mental health is a universal human right—and we are committed to building a future where mental well-being is within everyone's reach.

**Canadians for Justice and Peace in the Middle East**

CJPME's mission is to enable Canadians of all backgrounds to promote justice, development and peace in the Middle East, and here at home in Canada.

**Catalyst Research, Development & Advocacy**

We conduct, and co-create with clients, high-quality evaluation and research, and help clients build capacity to use knowledge - to catalyze and sustain positive change.

**Central Okanagan Food Bank**

The Central Okanagan Food Bank (COFB) is the largest food bank in the Interior of BC and provides nutritional food assistance to residents facing financial and food insecurity out of two locations, one in Kelowna and one in West Kelowna.

**Central Okanagan Foundation**

Pooling the charitable gifts of donors to create endowment funds and using the investment income to make grants, the Central Okanagan Foundation is dedicated to improving our community and supporting registered charities within the Central Okanagan region.

**Central Okanagan Heritage Society**

The mission of the Society is "Build awareness of the distinct Heritage of the Central Okanagan through Conservation, Collaboration, Advocacy and Education for the benefit of current and future generations."

**Centre culturel francophone de l'Okanagan**

The CCFO promotes the understanding and appreciation of French language and Francophone cultures amongst all residents of the Okanagan region.

**Cheeky Monkey Media**

Focused on extending the life, value, and return of client websites, Cheeky Monkey's motivated team of website developers, digital marketers, and creative designers work diligently to provide top-quality web services. In honour of Earth Day 2021, Cheeky Monkey Media (CMM) launched their Adopt-a-Primate Initiative, pledging to become a primate guardian with each client site launch valued at \$10,000+.

**Childhood Connections**

Childhood Connections provides critical support to children, at-risk youth, and families across the Okanagan, ensuring they have access to essential services like early childhood programs, mental health resources, and family support

**Chilliwack School of Performing Arts**

CSOPA is a non-profit, youth theatre arts studio offering training and performance opportunities in theatre and musical theatre for ages 5-24.

**Chilliwack Senior Peer Counsellors**

Chilliwack Senior Peer Counsellors began in 2000 with a simple but powerful idea: seniors supporting seniors. Founded by Pam Wilson and Dee Neuman, the program started with no budget but plenty of heart. Building on research and a display at Cottonwood Mall the year prior, Pam and Dee recruited community members such as Helene Long, who went on to complete Peer Counselling training in Abbotsford and later became a trainer herself, she is still part of the organization today . Clem Jepson, who was 86 when she began, also attended some of the training sessions, and Anna and her played a key role in helping to recruit others.

Christina Noble Children's Foundation

The Christina Noble Children's Foundation (CNCF) is dedicated to serving the physical, medical, educational and emotional needs of vulnerable children. We believe that every child is an individual who deserves love, respect and freedom from all forms of abuse and exploitation. We establish long-term relationships with the children we support and empower them to live happy, emotionally rich, and independent lives.

City of Kelowna

Kelowna is a City of the Future, rapidly evolving and becoming a more urban and dynamic region. The city is the sixth largest in British Columbia, Canada, and has one of the fastest growing metropolitan areas in the country. Situated in the heart of the Okanagan Valley on the traditional, ancestral, unceded territory of the syilx/Okanagan people, Kelowna is surrounded by mountains, lakes and vineyards where residents embrace outdoor adventure and an active lifestyle all year long

Clear Worth Financial Group

Discover your worth with comprehensive clarity.

Your long-term goals and retirement are important, however, you will have life moments that may cost money and time along the way. There needs to be real life in your financial plan not just numbers. We may not be the biggest fish in the lake, but as a small business we understand the importance of having quality client interactions over a having a client portfolio that is so big we barely know who you are. Our mission is to help you have a healthier relationship with your finances and a better clarity of your financial situation and worth.

The Canadian Mental Health Association Kelowna

The Canadian Mental Health Association Kelowna and District Branch was founded in 1956. We create opportunities and connections for people of all ages to understand and nurture their mental health and well-being. Through the creation of innovative programs and supports, we help people develop skills and resilience so they can live their best lives possible.

Connect Counselling & Therapy Central Okanagan

At Connect Counselling & Therapy Society, we support individuals, children, and families as they navigate trauma, abuse, and the stresses of life. We offer professional counselling services while working to ensure access to care is not limited by circumstance.

Cool Arts Society

Cool Arts Society is a non-profit organization in Kelowna, dedicated to providing accessible art programs for adults with developmental disabilities. We foster creativity and promote social inclusion. We seek to provide a varied artistic education to Cool Artists, including different styles and mediums so they can develop their own personal artistic styles. Join our community to unleash your creativity. Be part of something special, join us to make a difference. Your support can take many forms: you can contribute by donating, volunteering or becoming a member. You can support the Cool Artists by purchasing their artwork. Bring colors into your life. Their artworks are unique and expres-siveness like nowhere else.

Creative Empire Productions Inc.

Creative Empire Productions Inc. is a professional video and film production company based in Kelowna, BC. We specialize in corporate / commercial video, narrative films, and documentary storytelling; using a unique and creative artistic flare

Creative Okanagan

Creative Okanagan is building dynamic, inclusive arts and music scene in the Okanagan by connecting artists, audiences, and communities, supporting local talent and driving growth across the region. Whether you're an artist, business, or community member, Creative Okanagan offers a platform to connect and thrive.

Canadian Science Policy Centre

The CSPC is a non-profit, non-partisan, and non-advocate organization, operating as an inclusive hub for connectivity, convening, capacity building, and catalyzing research in support of an effective science policy community.

Dante Group

Whether you're seeking executive coaching, team development, transformational workshops, or breakthrough therapy, we're here to guide you toward lasting change and extraordinary results.

DJ Advisory

A consultancy that partners with leading organizations to develop future-focused educational programs and co-curricular partnerships, specializing in preparing young people for future workforce skills. We offer fractional business development and partnership services tailored to small and mid-sized organizations in the education, technology, and social impact sectors.

Do Gooders

Empowering not-for-profit organizations by delivering exceptional resource development services, Do Gooders provides grant writing and research to bring invaluable organizations' missions to life.

Dolyna Ukrainian Dancers

Preserving and celebrating the rich Ukrainian heritage through dance and cultural education, Dolyna provides classes that inspire and educate our community about the traditions, customs, and values of Ukraine.

Dragonfly Pond Family Society

DFFP is a collaboration of parents, professionals, and community partners committed to supporting families with children aged 0-18 with complex care needs and/or disabilities.

Dress for Success

The mission of Dress for Success is to help unemployed and underemployed women achieve economic independence by providing no-fee programs, development tools and professional attire to thrive in work and in life.

EBL Accounting Solutions Inc.

We add value to your business by providing CFO, director of finance, and controller level expertise based on the size and need of your business. We help companies in the early or growth stage bridge the gap between your public accountant and your bookkeeper. This allows companies all the benefit of these higher level services at a fraction of the cost of a full-time employee.

#### Elevation Outdoors

Elevation's mission is to enhance the lives of vulnerable youth who face barriers via participation in specially designed outdoor sports programs; and to help youth develop lasting passion for these sports while drawing parallels to life through the experience and learning life skills along the way.

#### Economic Trust of the Southern Interior

Contributing to economic growth and diversity in the Southern Interior, ETSI-BC helps build the region's economic development capacity, encourages entrepreneurship, and more by administering an endowment to support investment in the region.

#### Festivals Kelowna

Festivals Kelowna is a local organization producing multiple annual festivals and events. Free to attend and designed to be enjoyed by people of all ages and interests, the events are held in parks and outdoor public spaces throughout Kelowna.

#### Fledge Solutions Inc.

Fledge Solutions is your go-to provider for enhancing organizational success through Occupational/Business Psychology. With our expert consulting, assessments, workshops, executive coaching, and strategic planning sessions, we help you create a thriving, high-performing workplace that attracts and retains top talent.

#### Food For Brains Students' Society

At Okanagan College's Salmon Arm campus, the recently-established not-for-profit organization Food for Brains has been helping students to access food. Created by Salmon Arm resident Marcela Jara, the initiative produces 300 free, pre-made meals each month for students in need of a healthy meal. "We feel it's a real necessity that the kids should be... nutritionally well fed, because they can have a better school year, they can concentrate and they feel supported by the community," said Jara. Jara plans to expand the initiative to other Okanagan campuses, and to offer cooking workshops for postsecondary students. The college issued a social media post recognizing Jara and thanking her for her work.

#### Foundry Kelowna

Foundry's vision is to transform access to services for young people ages 12–24 in BC.

Our mission is to support young people in living a good life.

Foundry offers free and confidential mental health and wellness services for youth ages 12–24 in British Columbia and their families. No referrals are needed.

Foundry is a province-wide network of integrated health and wellness services for young people ages 12–24, and their families. We bring together multiple services in one place — in person at Foundry centres and virtually through the Foundry BC app — to make it easier for youth to access care, connection and support.

#### GeoPrI

GeoPrI Insights Corp. is a fractional consulting firm based in Kelowna, BC. We work with small to mid-size companies across Canada and the US who need senior-level help but do not need (or want) a full-time hire.

We do the work. Strategy, operations, product management, logistics, analytics, leadership coaching. We also build — applications, dashboards, automations, prototypes. Whatever the engagement calls for, scoped to fit.

No long-term contracts. No layers of junior staff. You get direct access to the experience you are paying for.

#### GovDesk

You know that backlog of board tasks that never seems to get done? (Every organization has one.)

The policies waiting for review. The annual workbook that needs an update. The nomination deadline coming up - and the board meeting next week.

The problem? Directors are volunteers, staff are busy, and those small-but-essential tasks get pushed.

Now imagine if someone stepped in to handle the details.

GovDesk provides support with board governance, AGMs, and board operations.

#### Habitat For Humanity Okanagan

Habitat for Humanity Okanagan is an affiliate of Habitat for Humanity Canada, a for-impact, non-profit housing organization. Habitat for Humanity's model empowers families to invest in home ownership. Habitat for Humanity Okanagan brings people together to build homes, communities and hope.

#### Hall Road Neighborhood Association

The Hall Road Neighbourhood Association's mission is to engage residents in community and environmental stewardship, to be involved in the process of decision making that affects our neighbourhood, to support positivity and neighbourliness and to encourage participation in community issues, solutions, projects and events.

#### Hands in Service

Our mission is to provide free, compassionate in-home assistance, referral services and access to food security for individuals with socio-economic, mobility, and health challenges

#### Hatch A Chick

Hatch A Chick™ chicken hatching kit . Each kit includes a 7-egg incubator (about the size of a basketball), a fun and informative workbook, a secure brooder box, chick feed, and a drinker. Participants get to witness the full hatching process, provide care, and keep the chicks for up to 7 days. It's the perfect way to explore life cycles, patients, and animal care. Whether you're a teacher, parent, homeschooler, or event organizer, Hatch A Chick™ Kit brings wonder, connection, and excitement straight to your home, school, or venue turning curiosity into care and learning into lifelong memories.

#### Helen's Acres Community Farm

Helen's Acres Community Farm plays a vital role in the Okanagan, growing food and giving it away to those most in need, straight from the farm. Through social agencies we provide fresh, wholesome produce to feed vulnerable people in our community.

Fresh food matters. Nutritious produce supports health, dignity and food security. This year we've grown a record-breaking 189,480 pounds of produce, providing more than 66,000 meals for families facing increasing economic pressures and rising costs.

#### Her International

At Her International, we embrace all humans regardless of age, race, sexual orientation or gender expression. Our mission is to provide educational opportunities for those that are marginalized as women or in the feminine expression and we continue to develop our programs to suit their unique needs. If and when it's necessary we actively connect and collaborate with other organizations who can provide services for other's needs.

#### Hilltop Public Affairs

At Hilltop Public Affairs, we work with clients to build smart, measurable strategies that achieve their public policy goals and set the stage for long-term success. Our public affairs team is at the forefront — engaging, informing, and advocating for smarter, stronger solutions that benefit everyone.

#### HIP Strategic Non-Profit Consulting

At HIP we host and facilitate conversations that help organizations define and achieve project or organizational goals. Our skilled facilitators create a safe space for open dialogue, idea and knowledge sharing, and inclusive participation whether in person or online. We ask insightful questions to explore, discover, and transform conversations that frame thoughtful planning documents and position the agency for long-term success.

#### Impact Toolbox

Impact Toolbox provides a platform for social entrepreneurship training and support for social enterprise development. Regardless of your background and location, you can gain the knowledge, acquire skills, and access tools needed to develop and manage revenue-generating social purpose organizations.

#### IndigiNews

IndigiNews is an independent, Indigenous-run newsroom committed to decolonizing journalism and strengthening Indigenous media ecosystems, while upholding strict editorial and ethical standards.

#### Interior Health Authority

We want you to enjoy the work you do, the place where you work, and get to know the people around you. The range of careers at IH includes: financial advisors who oversee health care resources, technology professionals who support digital health services; nurses, food and nutrition staff, plant services and support workers in health-care facilities, and allied health and physicians on the front line of patient care. Care Lives Here.

#### InterWoven Human Potential

InterWoven is the representative in Canada for AtentaMente, world leader in the mental training of socio-emotional and pro-social competencies based on the forefront of international scientific research.

#### Kamloops Aboriginal Friendship Society

The Kamloops Aboriginal Friendship Society was established in 1972 and is charitable organization with a status free open-door policy. We encourage everyone to drop into our location, meet our friendly staff and learn more about our programs. All our programs at the Kamloops Aboriginal Friendship Society are free, confidential, and provided in a positive safe environment.

#### The Kamloops & District Elizabeth Fry Society

We are a non-profit, charitable organization providing programs & services to people who are or, or could be, criminalized, with an emphasis on the needs of women and youth.

Kamloops & District Elizabeth Fry Society (KDEFS) provides education, advocacy, capacity building and safe, secure affordable housing within an environment of respect for each person's right to self-determination and freedom from discrimination.

#### Karma Changchub Ling Society

Karma Changchub Ling is an expression of our devotion to the growth and deepening of the practices and teachings of the Karma Kagyü lineage together with its ties to the Nyingma lineage. We will continually seek and follow the spiritual guidance of our spiritual advisors and follow the lines established by the V.V. Chögyam Trungpa Rinpoche and the V.V. Khenchen Thranqu Rinpoche.

#### KCR Community Resources

Fostering diversity, collaboration and resourcefulness, KCR is a multi-service agency offering programs and projects in community, employment, immigrant, family and adoption services.

#### Kelowna & District Genealogical Society

In partnership with the Okanagan Regional Library's downtown Kelowna branch, the Society brings like-minded people together for the purpose of sharing ideas and knowledge in the pursuit of family history research.

#### Kelowna & District SHARE Society

SHARE is a nonprofit organization dedicated to giving back to our city. The vast majority of profits from the SHARE Community Thrift Store directly fund in-house charitable programs, providing material support and quality self-help opportunities to promote responsible personal growth for people in need.

#### Kelowna Actors Studio

Kelowna Actors Studio Inc. (KAS) was established in May 2003 by founders Randy Leslie and Nathan Flavel, with the objective of producing vibrant and exhilarating presentations of the world's most beloved Broadway productions, providing engaging and enriching learning experiences for individuals of all ages, establishing itself as a leading and exemplary high-quality theatre company, and contributing to the cultural landscape of the Okanagan Valley.

#### Kelowna Community Music School

Characterized by the diversity, creativity, and commitment of its student body, by the high professional standards, imagination, and dedication of its faculty and administrative staff, and by the joyfulness of musical expression in all genres by both students and faculty throughout the greater community, KCMS provides high quality music instruction.

#### Kelowna Kasugai Sister City Association

Kelowna and Kasugai have been sister cities since 1981, fostering a number of cultural exchanges and business ventures. With continued interest and a strong commitment to creating more interactions, it is hoped that this friendship will continue to grow and endure for years to come.

<p><b>Kelowna Kinsmen</b> Kelowna Kinsmen aims to better the quality of life in Kelowna through the promotion and sponsorship of sports &amp; recreation activities &amp; facilities for all individuals.</p>
<p><b>Kelowna Memorial Park Cemetery</b> Kelowna Memorial Park Cemetery occupies 50 picturesque acres at the base of Dilworth Mountain adjacent to the Kelowna Golf &amp; Country Club. Originally an Anglican Church burial ground at the turn of the century, this historical area of Kelowna remembers both pioneers and recent citizens who helped shape our community.</p>
<p><b>Kelowna Museum Society</b> The Kelowna Museums Society provides the public with educational exhibitions and programs that foster personal participation, stimulate curiosity, and engage the senses with the cultures, histories, and possibilities of the Okanagan region.</p>
<p><b>Kelowna South-Central Association of Neighborhoods</b> KSAN is a not-for-profit organization that consists of passionate and dedicated volunteers who reside within the same neighbourhood, united by a shared commitment to bringing neighbours together in order to foster a strong sense of belonging and connectedness among all residents.</p>
<p><b>Kelowna Ultimate Players Society</b> The Kelowna Ultimate Players Society (KUPS) is a group of ultimate players in the regional district of Central Okanagan. Incorporated as a not-for-profit organization in 2003, KUPS was created with the mission to promote, organize and support top quality, spirited Ultimate and to assist in any way possible the development of Ultimate and Ultimate players in the Kelowna Area.</p>
<p><b>Kelowna Women's Shelter</b> Helping women and children live in safe and equitable communities free from abuse. We're a team of compassionate and knowledgeable professionals who are dedicated to providing support and guidance to those who need it most. No matter what the situation, we're here to help, so please don't hesitate to get in touch if you need us.</p>
<p><b>KGH Foundation</b> Enabling excellence in health care, close to home, for up to 1 million people who live in the interior of British Columbia (BC). Unlock a world of transformation in health care right here in the heart of BC. Discover why your support is the key to a brighter and healthier future.</p>
<p><b>Ki-Low-Na Friendship Society</b> Founded in 1974, the Ki-Low-Na Friendship Society provides for the mental, emotional, physical and spiritual well-being of all peoples through the development of community-based services, while encouraging the community to preserve, share and promote Aboriginal cultural distinctiveness.</p>
<p><b>KOLA Kelowna</b> We serve students who think in ways that don't always align with traditional classroom expectations. KOLA Academy combines BC-aligned academics with evidence-based, nature-first learning for youth ages 6-18, creating space for different types of intelligence to flourish through hands-on investigation and authentic challenges</p>
<p><b>KPMG</b> KPMG has deep roots in the community and is one of the largest firms in the Okanagan providing audit, tax, and advisory services. At KPMG, we know you want and deserve sound and effective professional advice. We work to provide you with the one-on-one personalized service you desire. We strive for the highest professional standards and are committed to producing leading results for you.</p>
<p><b>Latin Voices Society</b> Committed to empowering the Latino community and sharing the richness of Latin culture with others, LVS strives to create opportunities for connection, learning, and growth through cultural, educational, and professional initiatives.</p>
<p><b>Launch Okanagan</b> Launch Okanagan helps people move forward in life by providing them with the financial knowledge, confidence and community support to take the next step towards greater independence and financial security.</p>
<p><b>Lower Similkameen Community Services Society</b> Lower Similkameen Community Services Society (LSCSS) provides diverse and inclusive services to meet the evolving needs of our community, enhancing the well being of people by creating opportunity and supporting independence.</p>
<p><b>M3 Development Management</b> At M3 Development Management we redefine development management for complex and ambitious projects across Canada. With more than a decade of delivering excellence we guide clients through every stage of real estate development from vision to execution. Our approach is built on trust, precision and results.</p>
<p><b>Marcia Wilson Coaching, Training &amp; Consulting</b> Marcia Wilson is a career and life design specialist who helps women get clear on their next steps to change. As a community builder who specializes in start-ups, Marcia has created both non-profit and for-profit organizations that continue to serve and thrive.</p>
<p><b>Métis Community Services Society of BC</b> Metis Community Services Society of BC has a mandate from Metis citizens to provide integrated, holistic, family-centered, wrap-around services to all those who need assistance, with special emphasis on Aboriginal populations, specifically Metis populations.</p>
<p><b>Michelle Schurman PR Consulting</b> Michelle Schurman is an award-winning solo PR pro offering customized media &amp; PR solutions. Passionate ovarian cancer advocate. Calgary &amp; Kelowna</p>

<p><b>MLA Kelowna Centre</b>  Kristina Loewen is proud to have been elected as the very first MLA for the newly established riding of Kelowna Centre and is a member of the Official Opposition Conservative Caucus, currently serving as the Critic for Rural Housing and Building Codes.  With more than 25 years of experience living, working, and volunteering in the Okanagan Valley, Kristina is deeply committed to fostering strong communities and enhancing the lives of families and professionals in the region.</p>
<p><b>MNP LLP – Accounting, Business Consulting and Tax Services</b>  MNP's Kelowna Office deeply values our community and is committed to giving back. Actively contributing through volunteering, holding board positions, and participating in charity committees, MNP proudly supports key local organizations by sponsoring events and engaging in various community activities.</p>
<p><b>Motionball Kelowna</b>  Motionball is a national non-profit that empowers young Canadians to be leaders in their communities, raising funds and awareness for Special Olympics through integrated social and sporting events. We believe that the next generation of Canadians, today's students and young professionals, are the future of the Special Olympics movement – with the power to make meaningful difference for generations to come.</p>
<p><b>Nordicity</b>  Nordicity is a leading international consulting firm providing private and public-sector clients with solutions for Economic Analysis, Strategy and Business, and Policy and Regulation across four priority sectors: arts, culture and heritage; digital and creative media; and information and communication technologies (ICTs) and innovation. With offices in London (UK), Toronto, and Vancouver Nordicity is ideally placed to assist our clients to succeed in the rapidly evolving global markets.</p>
<p><b>North Okanagan Hospice Society</b>  At the North Okanagan Hospice Society we provide compassionate hospice care, supportive programs, and resources that help individuals and families experience dignity, comfort, and connection when they need it most.</p>
<p><b>NOW Canada Society</b>  NOW Canada is a nonprofit organization dedicated to supporting women and youth who have experienced addiction, abuse, sexual exploitation, and mental health challenges. Through our full continuum of care—from emergency shelter to transitional and affordable housing—we provide a safe, supportive environment where individuals can heal and rebuild their lives. Our comprehensive programs offer the resources, skills, and stability needed to foster independence and long-term success. At NOW Canada, we believe everyone deserves a chance to thrive.</p>
<p><b>OCCA Communities Association</b>  Promoting mutual understanding, respect, acceptance, and harmony among the diverse communities of the Central Okanagan, OCCA empowers immigrants and refugees by meeting their essential needs and providing opportunities to engage fully in all aspects of community life, from civic participation to cultural exchange and economic inclusion.</p>
<p><b>Okanagan 4 Ukraine</b>  Increasing understanding, awareness, and engagement about Ukraine and amplifying the voices of Ukrainians in the Okanagan community, Okanagan 4 Ukraine inspires and mobilizes local solutions that change lives, both here and in Ukraine.</p>
<p><b>Okanagan College</b>  With an inclusive learning community, Okanagan College's largest campus in Kelowna offers a variety of activities and amenities for all students. World-class instructors choose Okanagan College because of their passion for teaching and the opportunity to foster close connections with students. The campus is steps away from Kelowna's Pandosy Village, with an eclectic and vibrant array of shops, services, and food choices. Residents benefit from the region's array of four-season outdoor activities, from water sports on Okanagan Lake to skiing and snowboarding at Big White, only minutes away.</p>
<p><b>Okanagan Society of Independent Filmmaking</b>  Supporting and encouraging filmmaking endeavors through the production and presentation of independent films, OSIF offers members support through workshops, networking, equipment access, project screenings, as well as grant &amp; mentorship opportunities.</p>
<p><b>Okanagan Symphony Society</b>  The Okanagan Symphony Orchestra has had the privilege of sharing live music experiences with residents and visitors to the Okanagan for 65 years. Versatile and highly skilled, the OSO performs repertoire from Baroque to contemporary and has demonstrated strong commitment to women, Canadian, and Indigenous artists and composers.</p>
<p><b>Okanagan TV &amp; Film Industry Society</b>  The Okanagan TV &amp; Film Industry Forum is a platform dedicated to promoting, supporting and developing the film and television industry in the Okanagan region. By facilitating connections, providing resources and fostering collaboration, the forum aims to help position the Okanagan and surrounding regions as a premier destination for film and television production.</p>
<p><b>Olive Social Impact</b>  Olive Social Impact believes that strong leadership and well-supported executives are at the heart of creating meaningful community change. We partner with nonprofit and small business leaders to strengthen governance, streamline operations, and bring clarity and efficiency to complex organizational demands — so you can focus on what matters most: advancing your mission.</p>
<p><b>Oomph! Consulting</b>  Oomph! Consulting was founded in 2014 to bring extra energy and insight to organizations that will benefit from exceptional not-for-profit consulting. Founding Partners Meaghan Williams (Vancouver) and Alison Moore (Okanagan Valley) bring 50+ years of combined experience from across both the cultural and community sectors. They draw on each other's diverse backgrounds with organizations and communities from across North America. Meaghan and Alison meet regularly to discuss current projects so, when you work with one of us, you get twice the Oomph!</p>

Osprey Community Foundation

The Osprey Community Foundation has a vision of a healthy, vibrant and caring community for all. We are dedicated to improving the quality of all life in the area by connecting people who want to give with causes that matter. We invest the funds that have been entrusted to us, look for community needs and distribute the investment income through grants.

Pandosy Neighborhood Association

Striving to enhance the lives of residents, PNA organizes neighborhood community events and provides organized two-way communication with City and Council.

Penticton Excel

The Penticton Centre for Exceptional Learning was created in 2015 by a group of parents who wanted more for their autistic children. More than what public schools could offer. More than what they could offer by home-schooling. A learning centre designed and staffed specifically for autistic students with low support needs. A sensory-sensitive centre where students could augment their Ministry of Education curriculum with adaptive skills, social competency skills, and executive function skills. A centre without bullies. A centre where being "unique" is "normal".

People & Resources Partnership Ltd

Our mission is to make HR feel less like red tape and more of a driver for your business. Whether it's hiring, leadership, or systems that actually work, we can help companies grow by putting people first, because strong relationships build strong results.

The Kelowna & District Society for People in Motion

People In Motion is a local (Kelowna, BC) volunteer-driven, registered charitable organization, and as such, all donations go directly to our program operation. Our members consist of persons with disabilities, physical, cognitive and sensory as well as seniors who require adaptive supports, and an annual \$10 membership fee provides total program access.

PLAN Okanagan

Supporting and bringing families together to develop a safe, secure and quality future for family members with disabilities, PLAN Okanagan provides information sessions, future planning consultations and assists in the development of a social and supportive network.

Pontem Innovations

At Pontem Innovations, we fundamentally change the way organizations operate by simplifying the complexity of data, and empowering leaders to make data driven decisions. We specialize in customized solutions in analytics, databases and web applications.

Positively Vegan

We strive for a compassionate world of plant-only food consumers. We envision a thriving future for vegan and other plant-exclusive lifestyles.

Princeton Family Services Society

We are a non-profit organization, incorporated in 1997. We have been providing services to the children and their families in our community for over 45 years. The society contracts through various ministries and agencies.

Project Literacy Central Okanagan Society

Project Literacy Central Okanagan Society was founded in 1986 and is a registered charity. We provide literacy support for adults, refugees, immigrant families, children and seniors. We have helped thousands of people from across the Central Okanagan enhance their literacy skills and improve their quality of life. Project Literacy is funded entirely by grants and donations. Currently, Project Literacy has over 130 tutor/learner active pairs enrolled in our programming.

Purppl

Purppl walks alongside social entrepreneurs and impact leaders to build regenerative enterprises and initiatives that address systemic inequity. Through personalized coaching and consulting, Purppl helps you operationalize and communicate your intended impact, grow your courage as a leader, and collaboratively build solutions for your community.

RCMP Veterans' Association

The RCMP Veterans' Association is a national, non-profit organization dedicated to supporting former members of the Royal Canadian Mounted Police and their families. It fosters camaraderie, preserves the history and traditions of the RCMP, and advocates for the well-being of veterans through community service and mutual support. With branches across Canada, the Association brings veterans together through social events, commemorations, and volunteer activities. Its work honours the legacy of service while ensuring veterans remain connected, respected, and supported long after their policing careers end.

Reach Out Counselling

Reach Out began as a group of volunteers working with youth in the Kelowna area in the late 1980's, and developed into a professional counselling center addressing the needs of youth and young adults in the community who had no resources for clinical counselling. In 1992, the center was opened on Ambrosi Road in Kelowna so that there would be a safe space for those in need for years to come. Reach Out has been committed to offering affordable services since its beginnings, and has remained true to its mission throughout the years: to help individuals make sense, find meaning, and move forward.

Rock Creek & Boundary Fair Association

On September 19th & 20th, 2026, the Rock Creek & Boundary Fair Association will be celebrating its 81st year with the theme: "Gold Pans & Cattle Brands", and you can be a part of it! This traditional country fair has something for everyone; Open and 4H stock show, Saturday night motor madness, arena events, live entertainment, carnival rides & midway, displays and exhibits of all kinds, plus an impressive variety of food and commercial vendor. Creating enthusiasm, education and economic opportunities, on a small or large scale, is the legacy of Canadian Agricultural Fairs. We encourage everyone to get out and experience the sights, sounds and tastes of agriculture!!

Ronald McDonald House BC

Every year, more than 2,000 families from across BC and Yukon turn to Ronald McDonald House BC & Yukon for a place to stay while their child receives medical care. Our House and Family Rooms provide far more than a bed, they offer comfort, community, and critical relief from the financial and emotional toll of being far from home.

By helping families stay together, we promote better healing outcomes for children and preserve the well-being of parents and siblings — because when families are close, everything is better.

Rotary Centre for the Arts

Offering a dynamic mix of live performances, art exhibitions, and hands-on experiences, the Rotary Centre for the Arts is a vibrant hub for Kelowna's arts and culture scene, striving to improve the economic, cultural and social quality of life in the community by fostering the participation in, and appreciation of, the arts.

Rotary Club of Kelowna Ogoopogo

The Rotary Club of Kelowna Ogoopogo members have a lot of fun together at our weekly meetings, our social functions and our service projects. We provide support to each other and educate each other with our personal knowledge and experience with the guest speakers that we have at most of our meetings. Our service projects include both "hands on" volunteer work and fundraising projects to facilitate giving money to worthy charities.

Society of Saint Vincent de Paul

At the Society of Saint Vincent de Paul, we are driven by love and justice. Our volunteers work within their own communities, responding to local needs with compassion and making a significant difference.

Southern Interior Construction Association

The Southern Interior Construction Association (SICA) is a non-profit membership organization representing the construction industry in the southern interior of British Columbia.

Syilx Okanagan Nation

The Syilx People of the Okanagan Nation are a trans-boundary tribe separated at the 49th parallel by the border between Canada and the United States. Our Nation is comprised of seven member communities in the Southern Interior of British Columbia: Okanagan Indian Band, Osoyoos Indian Band, Penticton Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, and Westbank First Nation; and in Northern Washington State, the Colville Confederated Tribes. Our members share the same land, nsyilxcən language, culture, and customs. We are a distinct and sovereign Nation.

Today the Syilx Okanagan People continue to assert their jurisdiction and responsibility over the stewarding of their land, resources and quality of life of their citizens. Our nsyilxcən language and our Syilx Okanagan culture respectfully honour the natural laws of the tmixw – that which gives us life.

The Bridge Youth & Family Services

Supporting the Okanagan community with two distinct arms of service, The Bridge is both the largest provider of substance use services for the Interior Health Authority, and a service working preventatively with new parents and their infants, counselling families who are struggling with their role, and working on behalf of the Ministry of Children and Family Development with young people in our community who are the most marginalized, street entrenched and disenfranchised.

The Core Centre of Health

Here at The Core we have pulled together the best of the best, put them under one roof for you to find solutions to your health care concerns, meet your life goals and nurture yourself: Body and Mind.

We offer the opportunity to meet with any of our practitioners at no cost for a 10 minute consultation to see how we can help you on your journey to better health!

This Space Belongs to You

This Space is a "for community, by community" charitable service agency, delivering mental health support to 2SLGBTQIA+ and/or IBPOC young people (ages 12-24) on the traditional, ancestral, and unceded lands belonging to the Syilx Nation.

Thompson Rivers University

At Thompson Rivers University, student success is our priority.

As a dual-sector research university, we empower our students to reach their goals with flexible learning options, individualized student services, hands-on learning opportunities, and a diverse, inclusive environment.

ThompsonBAYTED

ThompsonBAYTED is a freelance research and consulting firm offering professional services in English, French, and Polish.

We tailor evidence-based research and strategic consulting services to your organization's unique goals.

Thrive Kids Canada

Nature-based activities and out-trips are a staple of the Thrive program during both After-School Care and Day Camps (during school breaks). Kids enjoy safe and exciting adventures as they develop skills, explore and discover the world around them. Out trips include places for adventures in nature as well as trips to recreational centers such as bowling, climbing and swimming.

Tiger's Eye Advisory Group

At Tiger's Eye Advisory Group we're here to help shape your business culture and to create an inclusive environment where everyone feels safe, heard and acknowledged.

We're a people-focused business solutions company that values continuous improvement through collaboration and empowerment which provides cost-savings to organizations.

We care about helping you to achieve your organization's goals by investing in your biggest asset - YOUR PEOPLE.

#### Tipping Point Strategists

Drawing on their collective experiences in change management, executive leadership, nutrition, physiology, music, and conducting, TippingPoint partners and practitioners Luci Gabel and Paul Jan Zdunek provide innovative business and management consulting and advisory services to create freedom and increase the health and value of your company by optimizing Purpose, People and Place.

#### Total Interiors

Total Interiors is an office furniture dealership serving BC and focusing on BC interior. We help you create offices that embrace your corporate culture, maximize efficiencies, integrate technology and ergonomically conforms to individual needs.

#### Tourism Kelowna

Tourism Kelowna is the official destination marketing organization for the Central Okanagan, dedicated to promoting the region as a premier year round travel destination. It showcases Kelowna's vibrant mix of outdoor adventure, award winning wineries, arts and culture, and waterfront experiences. Working closely with local businesses, Tourism Kelowna supports economic growth by attracting visitors from across Canada and beyond. The organization also provides valuable travel resources to help visitors plan memorable and responsible experiences. Through strategic marketing and community partnerships, Tourism Kelowna helps share the spirit and stories of the Okanagan with the world.

#### Trinity Legacy Foundation

Our goal is to support ministry and benevolent missions that help those that are in need or who may living on the margins of our community. The Foundation focuses on ministries that fulfill the Great Commission, helping those in need through social programs and practical care.

#### Turn Here Solutions

Turn Here Solutions is a Human Resources and Strategic Planning company serving businesses both locally and nationally.

#### UBC Okanagan

UBC's Okanagan campus is an intimate learning community embracing bold new ways of thinking, attracting exceptional students and faculty who aim to change the world. Building respectful, reciprocal relationships between communities and UBC is central to the university's vision.

#### Sexual Violence Prevention and Response Office

The Sexual Violence Prevention and Response Office (SVPRO) is a confidential place for those who have been impacted by any form of sexual or gender-based violence, harassment, or harm, regardless of where or when it took place. SVPRO aims to be a safer space for all UBC students, faculty, and staff by respecting each person's unique and multiple identities and experiences. All genders and sexualities are welcome.

#### United Way British Columbia

Supporting healthy, caring and inclusive communities by strengthening vital connections that support people in need, United Way helps British Columbians tackle critical social issues, through local love.

#### Uptown Rutland Business Association

URBA has a Vision:

Of a proud, authentic, diverse, and evolving community; where businesses flourish in a sustainable ecosystem with longevity; led by a board that continues to evolve through adding capacity, influence, and diversity; that represents a visible, unique, attractive place to invest; and is a tangible, healthy community that flows.

#### Vernon Community Arts Centre

The Vernon Community Arts Centre (VCAC) has been a creative gathering place for the North Okanagan for more than six decades. Our story began in 1961, when a group of passionate community members formed the Vernon Community Arts Council (now the Arts Council of the North Okanagan) with the belief that art should be accessible to everyone and that the community needed a place where creativity could flourish.

#### Westside Youth Soccer Association

Westside Youth Soccer Association (WYSA) is a not-for-profit organization in British Columbia that is dedicated to fostering the growth and development of soccer within the community. As one of the Okanagan's largest youth sports organizations, WYSA provides youth soccer to a diverse group of 1,000 youth players through its recreational and select soccer programs.

#### Wilden Community Association

The Wilden Community Association is dedicated to uniting residents, fostering open dialogue, and supporting initiatives that enhance our collective well-being. Together, we are committed to making Wilden an even more exceptional place to call home.

#### Wilson's Landing Firefighters Association

The WLFA is a registered charity with a volunteer Board of Directors dedicated to raising awareness and funding to support WLFD-Station 42, the firefighters and all residents who live on Westside Road from Traders Cove to Nahuun.

#### Women's Enterprise of BC

WeBC is a not-for-profit that has been supporting women business owners across the province for three decades. Working with our regional partners, we've provided thousands of entrepreneurs with business loans and expertise, training, resources, and peer network support to help businesses grow and thrive. WeBC is supported by Pacific Economic Development Canada and the Government of Canada's Women Entrepreneurship Strategy.